



Shri Balasaheb Mane Shikshan Prasarak Mandal's
ASHOKRAO MANE GROUP OF INSTITUTIONS

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Approved by : AICTE, New Delhi No. F-No. MS (Newint) 2009 / 08, Higher & Technical Education Department, Govt. of Maharashtra, Directorate of Technical Education, Mumbai. **Affiliated to :** Dr. Babasaheb Ambedkar Technological University, Lonere - Raigad. (B.Tech. & M.Tech. Programs), Shivaji University, Kolhapur. (MBA Program).

Accredited by NAAC

Founder President
Late Shri. Ashokrao Mane

Director
Dr. A. V. Deshmukh, M.E., Ph.D.

President
Hon. Shri. Vijaysinh A. Mane

Ref. No. :

Date :

AMGOI RESEARCH & DEVELOPMENT POLICY

1. Introduction:

In a rapidly evolving academic environment, the Ashokrao Mane Group of Institutions (AMGOI) recognises the critical role of research in advancing knowledge and contributing to the development of innovative solutions to societal challenges. Research not only enriches the teaching-learning process but also fosters a culture of inquiry and curiosity. AMGOI encourages its faculty members to engage in meaningful research that aligns with national and global objectives, thereby contributing to the institution's academic growth and development.

This Research Incentive Scheme has been designed to motivate faculty members to pursue high-quality research, publish their findings in reputed journals, engage in consultancy projects, and secure research funding from external sources. The scheme also aims to provide financial and leave incentives to faculty members to attend conferences, publish books and book chapters, and file intellectual property rights (IPR) claims.

2. Application of the Policy:

This policy is applicable to all full-time teaching faculty members across all departments of AMGOI. The faculty members are encouraged to actively participate in research activities, including publications, attending conferences, book authoring, patent filing, consultancy, and seeking research grants. This policy outlines the eligibility criteria, financial support, and leave benefits for these activities.

3. Vision:

The vision of the AMGOI Research Incentive Scheme is to create a robust research culture by providing the necessary support to faculty members. The ultimate goal is to foster an environment that promotes innovation, interdisciplinary research, and the creation of knowledge that meets both national and international standards.



4. Scope of the Scheme:

The Research Incentive Scheme covers the following activities:

- Publications in reputed national and international journals.
- Participation in and presentation of research papers at conferences and seminars.
- Authoring books and book chapters.
- Securing patents and intellectual property rights (IPR).
- Engaging in consultancy projects with industry or governmental bodies.
- Securing research grants from national and international funding agencies.
- Attending seminars, research workshops, and faculty development programs (FDPs).

5. Objectives:

- **Promote Quality Research:** The scheme aims to motivate faculty members to produce high-quality research outputs in reputed journals, focusing on impactful and relevant work.
- **Encourage Innovation and Patenting:** Faculty members are encouraged to invent, create, and apply for patents, helping them protect their intellectual property.
- **Support External Research Funding:** The scheme incentivises submitting research proposals to national and international funding agencies to secure financial assistance for research projects.
- **Enhance Professional Development:** Participation in conferences, seminars, and workshops is promoted through financial support, thereby fostering networking and continuous learning.
- **Consultancy and Industry Collaboration:** Faculty members are encouraged to work on consultancy projects with industry partners, promoting practical applications of their research.

6. General Principles:

- **Evidence-Based Support:** Incentives will be provided based on verified submissions and evidence of research outputs.
- **Equality and Fairness:** All faculty members are eligible for incentives, irrespective of race, religion, or gender.
- **Collaboration:** If a research paper or project has multiple authors or investigators, the financial incentive will be shared proportionally among the contributors.
- **Claim Process:** Faculty members must submit their claims through a prescribed



application form, supported by documentary evidence, such as journal acceptance letters or conference participation certificates.

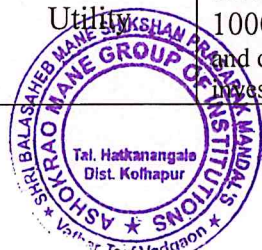
- **R&D Review and Approval:** The R&D Committee and Dean R&D will review all applications, and the director will approve the recommended candidates for the incentive. Then, the application will be forwarded for management's final approval.
- **Periodic Reviews:**AMGOI's management will periodically review and revise the scheme to ensure its effectiveness in promoting research.
- **Disbursement Timeline:** All research incentive decisions will be made after the details are submitted, with the director and management having the final authority to approve or withhold incentives as per institutional norms.

As per the resolution passed in the R&D committee meeting held on 15June2024, R&D rules and policies are revised as follows,

Research Parameters	Criteria	Financial Support in Rs.	Leave Benefits	Terms & condition
Research Publication	SCI/SCIE/ Scopus Q1	5000	NA	<ol style="list-style-type: none"> 1. Affiliation for journal paper must be AMGOI Vathar. (50% support for College name in Biography section) 2. Faculty/faculties can avail this benefit per number of papers. 3. No APC (Article Processing Charges) will be given. 4. At the time of verification by R&D, the cell article must be present in the above Journal groups.
	Q2	4000		
	Q3	3000		
	Q4	2000		
	UGC care Listed	1000		



Conference	National		Max 5 DL	<ol style="list-style-type: none"> 1. The affiliation for the conference paper must be AMGOI Vathar. 2. Financial support will be given only to the First author 3. Only Conference proceedings (full paper) of IEEE / ACM / Springer / Elsevier / AIP, etc., indexed in Scopus/WoS, will be considered. 4. Faculty can avail of this benefit Once in an academic year 5. Conference outside India faculty can avail of a full registration fee /50% Air Travel expenditure once in a 03 year
	International	50% Registration Fee/ 5000 (which one is minimum)	Max 8 DL	
Book/ Book Chapter	International Book	8000	NA	<ol style="list-style-type: none"> 1. Affiliation for the book or book chapter paper must be AMGOI Vathar. 2. The conference paper published as a book chapter will not be considered here. 3. Faculty/faculties can avail this benefit per number of books/book chapters (100% if in first three authors and for onwards 50%).
	National Book	4000	NA	
	Book chapter	3000	NA	
IPR	National/ Design	8000 (for 1 st and 2 nd investigator) 5000 (for 3 rd and onward investigators)	NA	<ol style="list-style-type: none"> 1. The Remuneration will be given per patent. 2. In details, AMGOI must be added 3. If AMGOI is added in the investigator, an additional Rs. 4000/- will be given to the primary investigator /faculty of AMGOI
	International/ Utility	15000 (for 1 st and 2 nd investigator) 10000 (for 3 rd and onward investigators)	NA	



For attending seminar/ Research workshop		50% Registration Fee/ 1500 (which one is minimum)	DL on FDP working days	<ol style="list-style-type: none"> 1. Affiliation on the certificate must be AMGOI Vathar. 2. Faculty can take this benefit twice in a year
Sponsored/ Funded Projects		3% of total grants received	DL as per requirement	<ol style="list-style-type: none"> 1. The incentive amount for a project will be divided equally or decided on a case-by-case basis among team members, with 50% paid upon approval and grant receipt and the remaining 50% upon successful project completion.
Research Assistance	NIT/IIT State/ Privat Universities		Study Leave for coursework will be decided in case-to-case conditions, and a maximum of 10 study leaves will be given per year	<ol style="list-style-type: none"> 1. Faculty must have to submit admission details to the office and R&D cell. 2. To avail leave for course work, faculty must have to submit an examination schedule /notice with a leave application
Recognition & Awards	Awards In Research	IN- 5000 IN- 3000	DL on the day of the ceremony (outside the HEI)	<ol style="list-style-type: none"> 1. Faculty must have to submit the Details to R &D Cell 2. Transportation Road(Rs.7/km) Train/Air (as per actual fair tickets)
	Awards other than Research	TA/ DA up to 5000		
Consultancy	Consultancy projects with government, private, industrial, or other organisations	60% to the faculty, and 40% retained by the institute	As per project requirements	<ol style="list-style-type: none"> 1. Faculty must be the sole in charge of claiming their share. 2. Approval from the Principal is required, and agreement must be between AMGOI and the third party.



				<p>3. Consultancy payment first goes to AMGOI, then distributed as per policy.</p> <p>4. AMGOI must be credited in all agreements and reports.</p>
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Dr. V. K. Thombare
Dean R&D




(Dr. Ajay V. Deshmukh)
Dr. A. V. Deshmukh
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