



Estd 2009

Shri Balasaheb Mane Shikshan Prasarak Mandal's
ASHOKRAO MANE GROUP OF INSTITUTIONS

Address : Vathar Tarf Vadgaon, Tal. Hatkanangale, Dist. Kolhapur - 416 112 (Maharashtra)

Phone : (0230) 2407740, 2407760 **Fax :** (0230) 2407750 **Email :** director@amgoi.edu.in **Website :** www.amgoi.org

Approved by : AICTE, New Delhi No. F-No. MS (NewInt) 2009 / 08, Higher & Technical Education Department, Govt. of Maharashtra, Directorate of Technical Education, Mumbai. **Affiliated to :** Dr. Babasaheb Ambedkar Technological University, Lonere - Raigad. (B.Tech. & M.Tech. Programs), Shivaji University, Kolhapur. (MBA Program).

Accredited by NAAC

Founder President

Late Shri. Ashokrao Mane

Director

Dr. A. VDeshmukh, M.E. Ph.D.

President

Hon. Shri. Vijaysinh A. Mane

Ref. No. :

Date :

STUDENT FEEDBACK ON FACULTY METHODOLOGY

Faculty feedback is one of the processes followed to improve quality of Teaching & Learning. The Institute collects student's feedback twice in a semester to assess the teaching learning process. Feedback of all teachers is taken through MIS system (online mode) at department level. Feedback Questionnaire is given and explained to the participating students. The questionnaire is designed to enable students to express their opinions, rating faculty as Excellent, Very good, Satisfactory or Poor. An assigned faculty member from the Computer Science & Engineering department serves as the institute level coordinator with each department coordinator assisting in monitoring the online feedback process. The feedback is converted into a unique score and its appraisal is conducted by Director, Vice Principal, Dean academics and respective Head of the department.

Feedback Collection Process:

1. Feedback Collection: Online process through MIS.
2. Central feedback coordinator & department feedback coordinator collect the feedback.
3. Feedback is gathered after the CA-1 examination and before the CA-2 examination, approximately 12 weeks into the semester.
4. The feedback collected from the students is initially analyzed by Head of the department and then by the committee of Dean Academics, Vice Principal and Director.

Feedback Analysis Process:

F

Faculty members are assessed based on well - designed criteria that cover all aspects of effective teaching methodologies, including,

1. Punctuality during the lectures.
2. Subject knowledge.
3. Communication skills.
4. Use of examples / demonstration / teaching aids / methods / tools during lecture.
5. Teaching with respect to examination requirements.
6. Interaction with students, addressing queries and doubts.

7. Coverage of syllabus within prescribed period.
8. Classroom management.
9. Ability to convey subject matter effectively.

The overall rating scale ranges from 0 to 5 for each question. Immediately after feedback collection the Central coordinators prepared the feedback analysis report and submit to respective head of department for necessary action. Faculty members with an overall rating exceeding 4.5 are recognized by head of department with a letter of appreciation. Feedbacks rating below 3.5 are shared for counseling and corrective measures through improvement letter.

System of Reward:

As outlined in the feedback process, the institute has established a system where faculties receive a Letter of Appreciation for achieving teaching excellence with a feedback rating exceeding 4.5.

Corrective Measures:

After each feedback cycle, discussion involving the Director, Vice Principal, Dean Academics, Head of department and faculty members with a feedback rating below 3.5 are held.

These discussions encompass various aspects such as subject preparation and classroom management. Faculty members are advised on areas for improvement by the next feedback cycle with specific attention to their areas of weakness. Corrective measures are discussed with individual faculty member in person.



Prof. S. S. Redekar
HoD, CSE



Dr. A. V. Deshmukh
Director

DIRECTOR
SHRI BALASAHEB MANE SHIKSHAN PRASARAK MANDAL'S
ASHOKRAO MANE GROUP OF INSTITUTIONS
Vathar Tarf Vadgaon, Tal. Hatkanangale, Dist. Kolhapur, M.S. 416112