

Shri Balasaheb Mane Shikshan Prasarak Mandal's  
**ASHOKRAO MANE GROUP OF INSTITUTIONS**

Address : Vathar Tarf Vadgaon, Tal. Hatkanangale, Dist. Kolhapur - 416 112 (Maharashtra)

Phone : (0230) 2407740, 2407760 Fax : (0230) 2407750 Email : director@amgoi.edu.in Website : www.amgoi.org

Approved by : AICTE, New Delhi No. F-No. MS ( Newint ) 2009 / 08, Higher & Technical Education Department, Govt. of Maharashtra, Directorate of Technical Education, Mumbai. Affiliated to : Dr. Babasaheb Ambedkar Technological University, Lonere - Raigad. (B.Tech. & M.Tech. Programs), Shivaji University, Kolhapur. (MBA Program).



Estd 2009

Accredited by NAAC

**Founder President**  
**Late Shri. Ashokrao Mane**

**I/C Director**  
**Dr. S. S. Sutar, MBA, PhD.**

**President**  
**Hon. Shri. Vijaysinh Mane**

Ref. No.:

Date:

**Faculty of Management Studies (MBA)**

**5.2.1 Number of placement of outgoing students during the year**

Sr. No.	Name Of Students	Name of Company/Employer	Package/ Turnover
1	Gadkar Swati Ananda (8805873930) swatigadkar7@gmail.com	Atidiv (India) Private Lit, Wagholi Pune- Nagar Road, Tal: Haveli, Pune-412207 Tel: 020-67486141	6.92 LPA
2	Bhosale Manali Prakash 8669711010 manali.bhosale07@gmail.com	Enterpreneur (Franchise Owner -Wisdom Education) A/P – Islampur, Tal: Walawa, Dist: Sangali Mob. No. - 8669711010	5.00 LPA
3	Shinde Pratik Balaso 9503243301 pratikshinde3301@gmail.com	Gi-Group Staffing Services Ltd, Pandharpur Location.	3.96 LPA
4	Patil Nitin Kalyan 8698849813 np576311@gmail.com	Avenue Supermarts Ltd, (D-Mart) Pune Kolhapur location	3.5 LPA
5	Patil Abhijeet Sopan 7756001029 patilabhi2705@gmail.com	Paytm Sercvices Pvt, Ltd, Sangali region Sangli T: +91 120 4770770	3.31 LPA
6	Kore Yash Shankar 9595244240 yashkore0854@gmail.com	Bharat Petroleum Corporation Ltd, Industrial Ichalkaranji	3.00 LPA
7	Powar Onkar Jaysing 8605965228 powaronkar009@gmail.com	Enrepreneur (Abhiyanta Foods) Bhadreshwar Nagar Bhadole, Hatkanngale, Kolhapur - 416112	3.00 LPA
8	Dhere Manoj Sahebrao 7709833693 dheremanoj7048@gmail.com	Parivartan Lok Sanchalit Sadhan Kendra Kavthemahankal. Tal: Mahankal, Dist: Sangali Ph.(02341)222060	2.40 LPA






9	Gaikwad Anirudha N. 9604520782 anirudha.gaikwad4141@gmail.com	Calibre Concrete Solution Shiv-Parvati, Near BSNL office, Samrt Nagar, Kolhapur- 416 008 Mo.-9921129595	2.40 LPA
10	Tawar Dhanraj Satappa 8928219008 dhanrajtawar9009@gmail.com	Kumbhi Kasari Sugar Factory Kuditre Tal: Karvir, Dist: Kolhapur - 416204	2.40 LPA
11	Vadar Amol Dilip 9503685891 vadarmahesh4@gmail.com	Essar Pneumatics & Equipment No. 5, Geeta Mandir, Kawala Naka, Kolhapur – 416 0033 ph.- 912312658254	2.4 LPA
12	Chavan Vaishnavi Bhagwan 8830607667 vaishnavichavan90@gmail.com	Infosys BPM Hinjawadi - Aundh Rd, Phase 1, Hinjawadi Rajiv Gandhi Infotech Park, Hinjawadi, Pune, Pimpri-Chinchwad, Maharashtra 411057	2.15 LPA
13	Arande Vaishnavi Ashok 8766900165 vaishnaviarande@gmail.com	Magic Stone West Office Branch 6 <sup>th</sup> floor, office no- 610, Brand Square, Kunal Icon Road, Pimple Saudagar, Pune 411027	2.1 LPA
14	Kulkarni Sakshi Sanjiv 7666275404 sakshikulkarani4911@gmail.com	Magic Stone West Office Branch 6 <sup>th</sup> floor, office no- 610, Brand Square, Kunal Icon Road, Pimple Saudagar, Pune 411027	2.1 LPA
15	Patil Amarjit Mahavir 7755997296 patilamarjit1008@gmail.com	Magic Stone West Office Branch 6 <sup>th</sup> floor, office no- 610, Brand Square, Kunal Icon Road, Pimple Saudagar, Pune 411027	2.1 LPA
16	Patil Shubhangi Sanjay 8623804032 shubhangipatil4032.sp@gmail.com	Magic Stone West Office Branch 6 <sup>th</sup> floor, office no- 610, Brand Square, Kunal Icon Road, Pimple Saudagar, Pune 411027	2.1 LPA
17	Pawar Pooja Sayaji 8080622080 pawarpooja1515@gmail.com	Magic Stone West Office Branch 6 <sup>th</sup> floor, office no- 610, Brand Square, Kunal Icon Road, Pimple Saudagar, Pune 411027	2.1 LPA
18	Chavan Yash Suresh 8888467343 yashchavan1945049@gmail.com	Career Maker Officer Wisdom Education A/P – Islampur, Tal: Walawa, Dist: Sangali Mob. No. - 8669711010	1.8 LPA
19	Khade Rohit Krushnat 7038246564 rohithkade095@gmail.com	Uddhavraj Urban Co-Oprative Society, Buvache Vathr, Tal: Hatkanangale, Dist: Kolhapur	1.8 LPA
20	Khot Pruthviraj Swarajya 8855936132 pruthvikhot521@gmail.com	Senior Associate – Academic Partnership Wisdom Education A/P – Islampur, Tal: Walawa, Dist: Sangali Mob. No. - 8669711010	1.8 LPA
21	Shaikh Nasir Iqbal 7020533575 nasirshaikh5400@gmail.com	Aira & Airmax Valvotech G-3, Shop No. B- 6, CS No. 1432, C-Ward, Om Plaza, Kondaval, Kolh	1.8 LPA



22	Jog Rushikesh Sandeep 7304108343 rushikeshjog.rj@gmail.com	Kidney & Cancer Cure Clinic C.S. No. 198/c/3/5 C,1,2, E-Ward, Ner Geeta Mandir, Kawala Naka, Kolhapur Tel.- (0231) 2538182 Mob. 09730339009	1.56 LPA
23	Todkar Siddhivinayak S. 8459744341 siddhivinayaktodkar779@gmail.com	Muthooth Finance Sangli Muthoot Centre, Tc No 14/2074-7 Punnen Road, Trivandrum, Kerala -695 039	1.5 LPA
24	Gavade Pratik Vijay 9309821091 pratikgavade2017@gmail.com	Warana Dudh Sangh Warananagar Shree Warana Dhud Utpadak Prakriya Sangh Limited, Tatyasaheb Kore Nagar, Tal, Panhala, Maharashtra 416113 Phone: 02328 289 100	1.2 LPA
25	Gavade Trupti Kashinath 9423731726 truptigavade2001@gmail.com	Geega Corpsol T-5, Sarthi Complex, 3 <sup>rd</sup> floor, GIDC, Umbergaon, GJ-396171, MIDC Bhosari, Pune- 411026	2.4 LPA
26	Ghevari Shrikar Shrikant 9923895239 shrikarghevari01@gmail.com	Bharat Soft Solution 1 St floor, Chitralkha Apartment, Bharat Soft Solutions, Kothrud, Pune, Maharashtra 411038 Phone: 091680 79875	1.2 LPA
27	Pange Amit Vijay 8087226270 amitpange7650@gmail.com	Agriculture Dept Kolhapur Division, Govt of Maharashtra	6.00 LPA

  
**Mr. Sangram P. Pawar**  
TP - Coordinator



  
**Dr. Sagar S. Sutar**  
I/C Director  
Shri Balasaheb Mane Shikshan Prasarak Mandal's  
Ashokrao Mane Group of Institutions  
Faculty of Management Studies (MBA)  
Vathar taraf Vadgaon, Tal. Hatkanangale  
Dist. Kolhapur M.S. 416112




9	Gaikwad Anirudha N. 9604520782 anirudha.gaikwad4141@gmail.com	Calibre Concrete Solution Shiv-Parvati, Near BSNL office, Samrt Nagar, Kolhapur- 416 008 Mo.-9921129595	2.40 LPA
10	Tawar Dhanraj Satappa 8928219008 dhanrajtawar9009@gmail.com	Kumbhi Kasari Sugar Factory Kuditre Tal: Karvir, Dist: Kolhapur - 416204	2.40 LPA
11	Vadar Amol Dilip 9503685891 vadarmahesh4@gmail.com	Essar Pneumatics & Equipment No. 5, Geeta Mandir, Kawala Naka, Kolhapur – 416 0033 ph.- 912312658254	2.4 LPA
12	Chavan Vaishnavi Bhagwan 8830607667 vaishnavichavan90@gmail.com	Infosys BPM Hinjawadi - Aundh Rd, Phase 1, Hinjawadi Rajiv Gandhi Infotech Park, Hinjawadi, Pune, Pimpri-Chinchwad, Maharashtra 411057	2.15 LPA
13	Arande Vaishnavi Ashok 8766900165 vaishnaviarande@gmail.com	Magic Stone West Office Branch 6 <sup>th</sup> floor, office no- 610, Brand Square, Kunal Icon Road, Pimple Saudagar, Pune 411027	2.1 LPA
14	Kulkarni Sakshi Sanjiv 7666275404 sakshikulkarani4911@gmail.com	Magic Stone West Office Branch 6 <sup>th</sup> floor, office no- 610, Brand Square, Kunal Icon Road, Pimple Saudagar, Pune 411027	2.1 LPA
15	Patil Amarjit Mahavir 7755997296 patilamarjit1008@gmail.com	Magic Stone West Office Branch 6 <sup>th</sup> floor, office no- 610, Brand Square, Kunal Icon Road, Pimple Saudagar, Pune 411027	2.1 LPA
16	Patil Shubhangi Sanjay 8623804032 shubhangipatil4032.sp@gmail.com	Magic Stone West Office Branch 6 <sup>th</sup> floor, office no- 610, Brand Square, Kunal Icon Road, Pimple Saudagar, Pune 411027	2.1 LPA
17	Pawar Pooja Sayaji 8080622080 pawarpooja1515@gmail.com	Magic Stone West Office Branch 6 <sup>th</sup> floor, office no- 610, Brand Square, Kunal Icon Road, Pimple Saudagar, Pune 411027	2.1 LPA
18	Chavan Yash Suresh 8888467343 yashchavan1945049@gmail.com	Career Maker Officer Wisdom Education A/P – Islampur, Tal: Walawa, Dist: Sangali Mob. No. - 8669711010	1.8 LPA
19	Khade Rohit Krushnat 7038246564 rohithkade095@gmail.com	Uddhavraj Urban Co-Oprative Society, Buvache Vathr, Tal: Hatkanangale, Dist: Kolhapur	1.8 LPA
20	Khot Pruthviraj Swarajya 8855936132 pruthvikhot521@gmail.com	Senior Associate – Academic Partnership Wisdom Education A/P – Islampur, Tal: Walawa, Dist: Sangali Mob. No. - 8669711010	1.8 LPA
21	Shaikh Nasir Iqbal 7020533575 nasirshaikh5400@gmail.com	Aira & Airmax Valvotech G-3, Shop No. B- 6, CS No. 1432, C-Ward, Om Plaza, Kondaval, Kolh	1.8 LPA



22	Jog Rushikesh Sandeep 7304108343 rushikeshjog.rj@gmail.com	Kidney & Cancer Cure Clinic C.S. No. 198/c/3/5 C,1,2, E-Ward, Ner Geeta Mandir, Kawala Naka, Kolhapur Tel.- (0231) 2538182 Mob. 09730339009	1.56 LPA
23	Todkar Siddhivinayak S. 8459744341 siddhivinayaktodkar779@gmail.com	Muthooth Finance Sangli Muthoot Centre, Tc No 14/2074-7 Punnen Road, Trivandrum, Kerala -695 039	1.5 LPA
24	Gavade Pratik Vijay 9309821091 pratikgavade2017@gmail.com	Warana Dudh Sangh Warananagar Shree Warana Dhud Utpadak Prakriya Sangh Limited, Tatyasaheb Kore Nagar, Tal, Panhala, Maharashtra 416113 Phone: 02328 289 100	1.2 LPA
25	Gavade Trupti Kashinath 9423731726 truptigavade2001@gmail.com	Geega Corpsol T-5, Sarthi Complex, 3 <sup>rd</sup> floor, GIDC, Umbergaon, GJ-396171, MIDC Bhosari, Pune- 411026	2.4 LPA
26	Ghevari Shrikar Shrikant 9923895239 shrikarghevari01@gmail.com	Bharat Soft Solution 1 St floor, Chitralkha Apartment, Bharat Soft Solutions, Kothrud, Pune, Maharashtra 411038 Phone: 091680 79875	1.2 LPA
27	Pange Amit Vijay 8087226270 amitpange7650@gmail.com	Agriculture Dept Kolhapur Division, Govt of Maharashtra	6.00 LPA

  
**Mr. Sangram P. Pawar**  
TP - Coordinator



  
**Dr. Sagar S. Sutar**  
I/C Director  
Shri Balasaheb Mane Shikshan Prasarak Mandal's  
Ashokrao Mane Group of Institutions  
Faculty of Management Studies (MBA)  
Vathar taraf Vadgaon, Tal. Hatkanangale  
Dist. Kolhapur M.S. 416112



**OFFER LETTER**

Date: 05-May-2021  
Pune

Swati Gadkar

**Atidiv (India) Private Limited** ["Atidiv"] would like to congratulate you on successfully completing interview process.

We are pleased to offer you the position as an **Online Business Analyst** at Atidiv. Your position shall be based in **Pune** with a date of joining of **10-May-2021**.

You will be paid a compensation of INR total CTC per annum **692008/-** (which includes Annual Fixed CTC, Accidental & Health Insurance and Process Incentives)

Please sign and return the duplicate copy of this letter as a token of acceptance before **07-May-2021**.

This letter will memorialize the terms of your employment by Atidiv. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law and relevant company policies. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if requested by us.

We look forward to your joining and helping us grow the Company's business!

**Documents Required**

To make the on boarding process smooth, kindly bring one copy of the below mentioned documents on the date of joining.

- PAN Card Copy
- Aadhar Card Copy
- Permanent Address Proof
- Current Address Proof
- Mark sheet and pass certificate/degree of all qualifications (*including and not limited to SSC, HSC, Graduation, Post-graduation, Diplomas, Certifications, specialized professional courses*)
- Last company's Offer Letter/Appointment Letter copy - *If applicable*
- Experience letter/ Relieving letter/Resignation acceptance through official email (*clearly stating that resignation is accepted, and you are relieved*) - *If applicable*
- Last three month's Salary slips from previous employer - *If applicable*
- Cancelled Cheque copy (*Bank Account Details*)
- 3 photographs

*(This offer is subjected to successful verification of documents submitted by you)*

You are requested to inform your Talent Acquisition Partner well in advance in case you are unable to provide any of the mentioned documents on joining day. In the absence of any above-mentioned documents we will not be able to complete your joining.

Congratulations and we are excited to have you on board. We look forward to work together with you at Atidiv.

Thanks,  
Talent Acquisition Team  
Atidiv (India) Private Limited

## Salary Structure

Particulars	Monthly	Yearly
Basic	28400	340800
HRA	14200	170400
Children Education Allowance	200	2400
Mobile Re-imbusement	-	-
Meal Allowance	-	-
Leave Travel Allowance Reimbursement	-	-
Performance Allowance	4468	53616
<b>Gross Total</b>	<b>47268</b>	<b>567216</b>
EPFO	2566	30792
ESIC	00	00
Gratuity **	2000	24000
Statutory Bonus ***	00	00
<b>Fixed CTC</b>	<b>51834</b>	<b>622008</b>
Accidental & Health Insurance		4000
Process Incentives****		66000
Total Variables		70000
<b>Total CTC (Y)</b>		<b>692008</b>

\*\*Subject to Provision of Gratuity Act

\*\*\*Subject to Payment of Bonus Act/Code of Wages, 2019

\*\*\*\*Process Incentives: Is paid monthly basis your performance and the adherence to organization behavior and the amount is determined as per the process you are part of

Please note: Each year variable benefits will depend on individual performance and company performance and it will be subjected to company discretion.

Additional Allowance: Shift Allowance (Max): You will be eligible for an additional evening shift allowance of Rs 4,500 and night shift allowance of Rs. 9,000 based on your process requirement (prorated on number of days you are present in allocated shift)

Authorized Signatory: **Debdutta Bhowmick**  
Digitally signed by  
 Debdutta  
 Bhowmick  
 Date: 2021.05.07  
 15:54:53 +05'30'



**FRANCHISEE AGREEMENT WITH**

**NAME – Ms. Manali Prakash Bhosale**

**ADDRESS - Near Vilas Patil petrol pump, behind T. V. S Suzuki Showroom, Peth- Sangli road, Islampur- 415409.**

**WISDOM EDUCATION PRODUCT & WISLINE EDUTECH LLP PRODUCTS**

This Franchisee Agreement, here in after referred to as "Agreement," is entered into and made effective on 18 Aug 2022 ("Commencement Date") by and between the following parties:

**WISDOM EDUCATION (WISLINE EDUTECH LLP)** a Society Trust incorporated under the laws of India, having its registered office at Vathar Tarf Vadgaon, Taluka - Hatkanangle, Dist- Kolhapur, Maharashtra, Pin - 416112.

(Here in after referred to as the "Franchisor" which expression shall unless excluded by or repugnant to the subject or context be deemed to include its successors-in-interest and permitted assigns) of the **ONE PART**

**AND**

**Ms. Manali Prakash Bhosale** having registered office at **Near Vilas Patil petrol pump, behind T. V. S Suzuki Showroom, Peth- Sangli road, Islampur- 415409.**

(here in after referred to as the "" which expression shall unless excluded by or repugnant to the subject or context be deemed to include its legal hires, administrators and permitted assigns) of the **OTHER PART** Franchisor and Franchisee may be referred to individually as "Party" and collectively as the "Parties."

**WHEREAS:**

(A) Franchisor is engaged in the business of:

Franchisor is an innovative Product Development Company and company has developed one product named "WISDOM EDUCATION". This product provides, E- Learning Application (1<sup>st</sup> to 12<sup>th</sup>), online platform for career counseling services & Entrance exams through website and mobile application, on-line & distance education courses. They also provide their services offline. Franchisor also has LMS (Learning Management System) for their specially designed courses.

(Here in after referred to as "Business")

(B) Franchisor accepts and allows Franchisee to operate businesses according to certain terms and conditions under Franchisor's branded mark of the following: "WISDOM EDUCATION".

(C) **WHEREAS**, the System includes elements unique to the Franchisor and the Business, including, but not limited to, specifications, techniques, training methods, products, production methods, operating methods, designs, colour schemes, furnishings, marketing materials and business requirements to continually increase the customer trust and goodwill in Franchisor's Business;



WHEREAS, the Franchisee desires to establish and operate a business and wishes obtain a license to use Franchisor's System and Proprietary Marks in order to run the business under Franchisor's guidelines;

WHEREAS, relying on the representations and warranties and the undertaking of the Franchisee, the Franchisor has agreed to grant the Franchisee the exclusive Franchisee to establish and operate the business on the terms and conditions as set out herein;

NOW, therefore, in consideration of the promises and covenants contained herein, as well as other good and valuable consideration (the receipt and sufficiency of which is hereby acknowledged), the Parties do hereby agree as follows:

#### **Clause 1 - DEFINITIONS:**

- a) Proprietary Marks: The Proprietary Marks are the marks owned by Franchisor, including but not limited to, Franchisor's branded mark, "WISDOM EDUCATION".as well as any and all other names, trademarks, service marks, logos, trade dress, or other commercial symbols or copyrighted materials belonging to Franchisor.
- b) System: The System shall be defined as the conceptualization, specifications, design, marketing, operation, franchising and licensing of the Franchisor Business, including the expenditure of resources into the Business, for the purposes of commercial sale to the public.
- c) New Franchisee Business: New Franchisee Business shall be defined as the new business to be owned by the Franchisee that utilizes Franchisor's System and Proprietary Marks, opened pursuant to this Agreement.
- d) Franchisor Marketing Materials: Franchisor Marketing Materials are all the advertising and promotional materials, including press releases, signs, copy, concepts, brochures or other information used to advertise or market Franchisor's Business and given to Franchisee for the purposes of advertising, as well.

#### **Clause 2 -NAPS, NATS & Skill Development Business**

In NATS and NAPS 50% profit will be shared to and in skills development projects as per mutual understanding the sharing will be decided. **Areas of Operation (All India) & both the will be appointed as Director – Naps & Skill Development projects**

#### **Clause3 – CENTRE CERTIFICATION**

- Post commencement of this agreement the Franchisee center shall be operational within 10 working days.
- Before commencement of center, the Franchisee shall get the approval of Franchisor for proposed layout of infrastructure and obtain the certificate from franchisor.
- Post obtaining certificate, there shall not be any drastic changes in the infrastructure. If required to do so, Franchisee shall inform in written to franchisor well in advance.
- If Franchisee avails an office on rent lease and if franchise decides it to change during this agreement period then again Franchisee will seek approval and complete the certification process.

**Clause 19 - EXECUTION OF AGREEMENT:**

This Agreement shall become effective only upon its execution by The Franchisor and The Franchisee.

**Clause 20 - LIMITED GRANT:**

In consideration of the Franchisee paying the Franchisee Fee and complying with the Operating Procedures, the Franchisor hereby grants a Franchisee to the Franchisee for operating the New Franchisee Business for the Term on the terms and conditions contained herein and the Franchisee hereby accepts such Franchisee. It is agreed by the Parties that the Franchisee shall not have any right to further sub franchise the operation of the New Franchisee Business.

Franchisor hereby grants, and Franchisee accepts under the terms and conditions of this Agreement, a limited, non-transferable, exclusive license to use the Proprietary Marks and the System to operate the New Franchisee Business in the Territory for the Term

**Franchisor :**

**Name: Pranoti D. Patil - (HR & ADMIN)**

*Pranoti*  
(\_\_\_\_\_)

**Franchisee:**

**Name: Ms. Manali Prakash Bhosale.**

*Manali Bhosale*  
(\_\_\_\_\_)

*Soalil*

Verified by Account Department






**Clause 21-GOVERNING LAW:**

This Agreement and all issues arising out of the same shall be construed in accordance with the laws of India.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement:

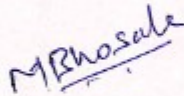
Sign:



Name: Dr. Ajay K. Maske.

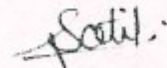
(\_\_\_\_\_)

Sign:



Name: Ms. Manali Prakash Bhosale.

(\_\_\_\_\_)



Verified by Account Department





**Date :- 07-Mar-23**  
**Name :- Pratik Balaso Shinde**  
**Location: - Pandharpur/Maharashtra**

**Subject: - Offer Letter for Fixed Term Contract Assignment**

**Dear Associate : Pratik Balaso Shinde**

Congratulation on your new assignment with GI Staffing Services Private Limited(GISSPL)

As per our discussions, we are pleased to offer you the position of **Project Officer**. In this regard, you will be based at **Pandharpur Location** and you will be deputed at our esteemed client **CNH Industrial (India) Pvt Ltd** on a Fixed Term contract basis.

The Details of the Offer are given below & details of Compensation Structure is mentioned in **Annexure**

**Start date of Assignment :** 01-Mar-23  
**End Date of Assignment :** 31-Dec-23  
**Monthly NTH :** 33000

As discussed, the broad terms of this contract employment offer are set out hereinafter;

- The formal letter of Appointment will be issued at the time of your joining the Company.
- Your contract employment with the company shall come to an end as per the assignment end date mentioned above or on the date when GISS's services agreement with the Client comes to an end whichever is earlier.
- You will not claim any lien on employment with our Client during or after your employment with GISSPL or the Client.
- You are requested to submit the mandatory documents prior to or at the time of your joining, which will be communicated by our branch spoc via SMS or email.
- Your compensation package shall be as per the enclosed Annexure A.

Appointment letter and other terms and conditions of your Fixed Term Contractual Employment will be shared post your acknowledgment and acceptance of this offer letter. This Offer Letter is valid only till you are issued your appointment letter by **GI Staffing Services Pvt. Ltd.**

Kindly send duplicate copy of the offer letter duly acknowledged and accepted within 7 days of the start date, failing which the offer shall stand withdrawn automatically.

**For GI Staffing Services Pvt. Ltd.**



**Authorized Signatory**

GI Staffing Services Pvt. Ltd. | Founding Member of "Indian Staffing Federation"

Corporate Office: World Trade Tower, Tower-8, Unit 503, 5th Floor, Sector 16, Noida, Uttar Pradesh – 201301

Tel: 91 -120-4510900 | Fax: 91-120- 4209775

Registered Office: F-103, Ashish Complex, Mayur Vihar Phase 1- Delhi -110091

CIN: U74910DL2009PTC187065 | Website: www.gigroup.co.in | E-mail: enquiry.in@gigroup.com

Noida | Ahmedabad | Bengaluru | Chandigarh | Chennai | Gurugram | Hyderabad | Kolkata | Mumbai | Pune



**OFFER LETTER**

Date: 28/02/2024

To,  
Nitin Kalyan Patil  
Ashokrao Mane Group of Institute Vathar.

Dear Nitin Patil

*Welcome to the DMart family!*

On the basis of campus selections, we are happy to offer you the position of **Department Manager (Trainee)** at an annual compensation of **INR 3.50 Lakhs\*** on Cost to Company basis.

We eagerly look forward to having you on board. Your date of joining would be in the Month of July Tentatively. Any change would be communicated to you in due course.

You may be placed anywhere in India; your initial place of posting and other details will be communicated in due course before you join the organization.

This offer is subject to the completion of all your final exams on or before June 2024.

We wish you a long and successful career with us!



Human Resources  
Avenue Supermarts Ltd. (D-Mart)

\* This is a provisional offer of employment subject to the following terms-

1. You should pass/clear all academic examinations/ backlogs before you join DMart. In case your results are not published by your joining date, you would have to submit the same within a maximum period of three months. Continuation of employment post submission of your mark sheet/certificate would be on the basis of you passing the respective examination.
2. You should be declared *Fit for employment* by a medical examination to be arranged by us.
3. All documents submitted by you in support of identity, address, academics are true (subject to verification).

Further details of your joining process will be communicated by our Human Resources team in due course.

---

**ACKNOWLEDGEMENT & ACCEPTANCE**

Sign of Candidate :

Full name & date: Nitin Kalyan Patil -28/02/2024



PSPL/2023/OF/\*7710/Sales Executive

NOVEMBER 21, 2023  
Abhijeet sopan patil  
Sangli

Dear Abhijeet sopan patil,

**Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.**

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive in Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **NOV 23, 2023** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **Nilesh Milind Shinge**, Contact No. **8080223030** for your joining formalities. In case of any further issues, escalation, support or feedback, please write to [Distribution.Helpdesk@paytm.com](mailto:Distribution.Helpdesk@paytm.com), our team will reach out to you on priority.
5. You shall be initially deputed at **Sangli**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

**Paytm Services Private Limited**  
(Formerly known as Balance Technology Private Limited)  
[offer@paytmservices.com](mailto:offer@paytmservices.com)  
[www.One97.com](http://www.One97.com)

Corporate Office - B 121, Sector 5, Noida 201301, India  
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535  
Registered Office - Ground Floor, Essae Vlashnavi Summit, 6/B 7th Main,  
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034





19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

- a. High School and Senior Secondary Certificates and Mark sheets
- b. Graduation / Post Graduation certificate(s) along with mark sheets
- c. Experience certificate and salary slip from last employer.
- d. Blood Group.
- e. Relieving certificate from last employer.
- f. 3 Passport Size Photographs.
- g. Form 16 from last employer.
- h. Photo Identity Proof.
- i. PAN Number.
- j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.

- a. Contact Number/Mobile Number.
- b. Residential Address.
- c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,



**Debojyoti Das**  
Human Resources  
Paytm Services Private Limited

**Paytm Services Private Limited**  
(Formerly known as Balance Technology Private Limited)  
[offer@paytmservices.com](mailto:offer@paytmservices.com)  
[www.One97.com](http://www.One97.com)

Corporate Office - B 121, Sector 5, Noida 201301, India  
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535  
Registered Office - Ground Floor, Essae Vlashnavi Summit, 6/B 7th Main,  
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034

भारत पेट्रोलियम कॉर्पोरेशन लिमिटेड

भारत सरकार का उपकरण

आईएसओ 9001:2015 आईएसओ 14001:2015 आईएसओ 45001:2018  
एवं आईएसओ 50001:2018 प्रमाणित रिफाइनरी



BHARAT PETROLEUM CORPORATION LTD.

A Govt. of India Enterprises

AN ISO 9001:2015 ISO14001:2015 ISO 45001:2018  
AND ISO 50001:2018 CERTIFIED REFINERY

MR.HR.RLC.01. Grad.APPR.22.RECRUITMENT

Date: 22/11/2023

ID: WMHG006210909027

Mr./Ms. Yash Shankar Kore,

Address: 18/546, Behind Ganesh Oil Mill,  
Industrial Estate, Ichalkaranji, Kolhapur - 416115

Dear Apprentice,

**SUB : APPRENTICESHIP TRAINING AS GRADUATE APPRENTICE (MECHANICAL ENGINEERING) AT BPCL MUMBAI REFINERY 2023-2024**

With reference to your application for Apprenticeship Training on BOAT Portal, subsequent personal interview and medical examination, we are glad to offer you a one year Apprenticeship training under the Apprenticeship Act, 1961 and rules thereunder.

The relevant details of the offer are as under:

1. Your training period will be of one year duration i.e. 22-11-2023 to 21-11-2024. During your training, you will be paid monthly stipend of Rs.25000/- (Rupees Twenty Five Thousand only). Except other than the monthly stipend, you will not be entitled for any facilities towards lodging, boarding and local transport facilities etc. However, as an exception, Canteen facilities comprising of (one time Breakfast, Lunch, Tea and Snacks) will be provided to you at cost of Rs. 2009/- (Rupees Two Thousand and Nine Only) per month. The said amount would be deducted from the monthly stipend payable to you. The amount of monthly recovery of Rs 2009/- shall be subject matter of review from time to time and amount as per the review would be recovered accordingly. The monthly deduction shall be made regardless of Apprentice availing the said facility or not.
2. This offer is subject to your signing of Contract of the Apprenticeship Training on BOAT Portal, as applicable along with, all other rules and guidelines (copy enclosed) with regards to your one year of Apprenticeship Training. You shall abide by the rules and regulations of the Corporation in all matters of conduct, discipline, safety and carry out all lawful orders of the Training Department and Supervisor / Training Mentor assigned to you.
3. Kindly note that, in the event, there is any breach of contract and/or terms of this offer including rules and guidelines (as amended from time to time), would attract suitable action including termination of contract on premature basis. Similarly, the Apprentice would be liable for action as appropriate as per Act and rules, in vogue, from time to time.
4. You need to complete minimum attendance of 240 days in a year, as per the Apprenticeship Rules, 1992.
5. Police Clearance Certificate is mandatory to submit within 2 months of joining the training.

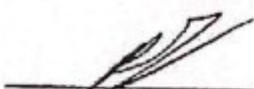
This offer is limited to your Apprenticeship training and does not in any manner constitutes/guarantees any employment or offer of employment by the Corporation.

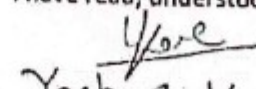
With best wishes and happy learning.

Yours faithfully,

For, BHARAT PETROLEUM CORPORATION LIMITED

I have read, understood & accept the aforesaid.

  
RAMESH THAKKAR  
DGM (QMS/L&D), MR

  
Yash S. Kore  
Sign and Name of the Apprentice

Enclosed a.a

मुंबई रिफाइनरी : माहुल, मुंबई - 400074. फोन : 2552 4000/2552 4000/2553 3000/2553 3999, फॅक्स : 2554 2970  
रजिस्टर्ड ऑफिस : भारत भवन, गंदीनगरांग रोड, बेलाई रुस्टेट, मुंबई - 400 001.



# विभागीय कृषि सह संचालक, कोल्हापूर विभाग, कोल्हापूर

चाळीसठाणा इमारत, भगवा चौक, कसबा बावडा, कोल्हापूर

ई मेल : [estt\\_jdakolhapur@yahoo.in](mailto:estt_jdakolhapur@yahoo.in) दूरध्वनी : ०२३१/२६००७१५, २६००२५८.

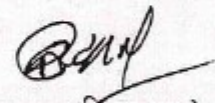
जा.क्र.विकृससं/आस्था/कृसे/ससे भरती/२३-२४ / १०३ / २०२४, दिनांक १५ मार्च २०२४

## निवेदन

विभागीय कृषि सहसंचालक, कोल्हापूर विभाग कोल्हापूर यांच्याकडील जाहीरात क्रमांक विकृससं/आस्था/कृसे/ससे भरती/जाहीरात/२२८५/२०२३, दि.११/०८/२०२३ अनुसरून दिनांक १६ जानेवारी २०२४ रोजी तीन सत्रात व १९ जानेवारी २०२४ रोजी दोन सत्रात इंस्टीट्यूट ऑफ बँकिंग पर्सनल सिलेक्शन (आय.बी.पी.एस.) यांच्या मार्फत विविध केंद्रावर ऑनलाईन परिक्षा घेण्यात आली होती. इंस्टीट्यूट ऑफ बँकिंग पर्सनल सिलेक्शन (आय.बी.पी.एस.) यांचेकडून सदर परीक्षेचे निकालपत्र दिनांक १२ मार्च २०२४ रोजी या कार्यालयास प्राप्त झाले असून प्राप्त निकालपत्र आधारभूत धरून सर्वसाधारण गुणवत्ता यादी कृषि विभागाच्या [www.krishi.maharashtra.gov.in](http://www.krishi.maharashtra.gov.in) या संकेतस्थळावर या कार्यालयाचे पत्र क्र. विकृससं/आस्था/कृ.से./भरती-२०२३/९१४/२०२४, दि.१२/०३/२०२४ अन्वये दिनांक १२ मार्च २०२४ रोजी प्रसिध्द करण्यात आली आहे.

दिनांक १२ मार्च २०२४ रोजी प्रसिध्द करण्यात आलेली सर्वसाधारण गुणवत्ता यादी आधारभूत धरून तात्पुरती निवड सूची व प्रतिक्षा सूची कृषि विभागाच्या [www.krishi.maharashtra.gov.in](http://www.krishi.maharashtra.gov.in) संकेतस्थळावर दिनांक १५ मार्च २०२४ रोजी प्रसिध्द करण्यात येत आहे. प्रसिध्द करण्यात आलेल्या तात्पुरत्या निवड सूची व प्रतिक्षा सूचीमधील उमेदवारांना मुळ कागदपत्रे पडताळणीसाठी या कार्यालयात उपस्थित राहणेबाबत वैयक्तिकरित्या स्वतंत्रपणे कळविण्यात येईल, याची उमेदवारांनी नोंद घ्यावी.

स्थळ : कोल्हापूर  
दिनांक : १५/०३/२०२४

  
( बसवराज बिराजदार )  
विभागीय कृषि सहसंचालक  
कोल्हापूर विभाग कोल्हापूर





GOVERNMENT OF MAHARASHTRA  
DEPARTMENT OF AGRICULTURE

11/08/2023

DIVISIONAL JOINT DIRECTOR OF AGRICULTURE, KOLHAPUR DIVISION, KOLHAPUR

कृषी सेवक पदाची अंतरिम / तात्पुरती निवडसूची (अराखीव - (माजी सैनिक) - १६ पदे)

PROVISIONAL SELECTION LIST OF KRISHI SEVAK (GROUP - C) - KOLHAPUR DIVISION (OPEN - (EX-SERVICEMEN) - 16 POST)

Sr. No	Gen Merit No.	ROLL NO	REGT NO	NAME	BIRTH DATE	GENDER	CATEGORY	APPLIED CATEGORY	TOTAL MARKS OUT OF 200	GROUP OF DISABILITY	DISABILITY TYPE	EX-SERVICEMAN	DISABLED_EX-SERVICEMAN	WOMEN RESERVATION	NON-CREAMY LAYER	SPORTSPERSON	PROJECT_AFFECTED	EARTHQUAKE_AFFECTED	ORPHAN	ANSHAKALIN	DIP %	DEGREE %	PG %
1	1682	221000075	355021795	INDIP MAHADEV DESAI	01-08-1980	M	EWS	EWS	306			EXS									74.25		
2	1525	2210000167	3550218824	VINOD SHIRAJI NIKAM	22-01-1985	M	EWS	EWS	302			EXS									77.56		
3	1989	2910010183	3550212315	GANESH DATTATRAYA MAGADUM	13-09-1980	M	EWS	EWS	301			EXS									84.06		
4	2126	3210000150	3550213444	VILAS LAXMAN NALAWADE	18-07-1982	M	EWS	EWS	99			EXS									81.31		
5	2138	3210000383	3550204208	ISHVARSHA SHANAHU LIMATE	03-06-1985	M	NT-C	NT-C	99			EXS									79.46		
6	2278	3110021772	3550215958	VASUDEVI DATTATRAY KHOT	18-05-1981	M	OBC	OBC	97			EXS									89.5		
7	2553	2210000764	3550204733	DIGAMBAJI KRISHNANI SAMANT	22-11-1982	M	EWS	EWS	93			EXS											50

GOVERNMENT OF MAHARASHTRA  
DEPARTMENT OF AGRICULTURE

11/08/2023

DIVISIONAL JOINT DIRECTOR OF AGRICULTURE, KOLHAPUR DIVISION, KOLHAPUR

कृषी सेवक पदाची अंतरिम / तात्पुरती निवडसूची (अराखीव - (खेळाडू) - ०५ पदे)

PROVISIONAL SELECTION LIST OF KRISHI SEVAK (GROUP - C) - KOLHAPUR DIVISION (OPEN - (SPORTSPERSON) - 05 POST)

Sr. No	Gen Merit No.	ROLL NO	REGT NO	NAME	BIRTH DATE	GENDER	CATEGORY	APPLIED CATEGORY	TOTAL MARKS OUT OF 200	GROUP OF DISABILITY	DISABILITY TYPE	EX-SERVICEMAN	DISABLED_EX-SERVICEMAN	WOMEN RESERVATION	NON-CREAMY LAYER	SPORTSPERSON	PROJECT_AFFECTED	EARTHQUAKE_AFFECTED	ORPHAN	ANSHAKALIN	DIP %	DEGREE %	PG %	
1	227	2210000109	355041538	SAMPADE ANANDA BANARI	02-06-2000	F	NT-C	NT-C	137					WR	NCL	SP						80.4		
2	318	2210000153	355063616	JAYA DHRUVA PUJARI	22-11-1999	F	NT-C	NT-C	134					WR	NCL	SP						82.2		
3	437	2910001507	355061306	RUTUJA RAMKISH SHEWALE	08-02-2000	F	EWS	EWS	131					WR		SP						86.2		
4	491	2910008995	355054568	AMIT VIJAY PANGSE	30-05-1997	M	EWS	EWS	129					SP		SP						82.5		
5	508	3210001279	355045584	SUSHANT BALASAREBI BALWANT	23-03-1999	M	SIIC	OPEN	129							SP						81		

Divisional Joint Director  
of Agriculture, Kolhapur.





**Registration Certificate**  
**Government of Maharashtra**  
**Food And Drug Administration**  
**Food Safety and Standards Authority of India**  
**Registration Certificate under FSS Act, 2006**



/ Registration Number: 21523086000996



- |  |   |
|--|---|
| 1. Name and permanent address of Food Business Operator (FBO)            | ONKAR JAYSING POWAR/ABHIYANTA FOODS<br>BHADRESHWAR NAGAR BHADOLE ,<br>Hatkanangale, Kolhapur,<br>Maharashtra-416112 |
| 2. Address of location where food business is to be conducted / premises | 2325, BHADOLE VADGAON ROAD, ONKAR HOTEL MAGE BHADOLE, Hatkanangale, Kolhapur, Maharashtra - 416112                  |
| 3. Kind of Business  | Retailer  |
| 4. Photo Identity Card   | N/A   |



This Registration certificate is issued under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the petty food business.

Place / Kolhapur  
 Issued On / 25-03-2023 (New Registration)  
 Valid Upto: 24-03-2028 (For details, refer Annexure)

**Registering Authority**  
 Date : 25-03-2023 15:30:02  
 User Id : 108689  
 License Issued On : 25-03-2023 15:30:02

**Annexures:**

1. Product Annexure
2. Validity Annexure
3. Registration Id Card

**Note:**

1. Application for renewal of Registration Certificate can be filed as early as 180 days prior to expiry date of Registration Certificate. You can file application for renewal or modification of Registration Certificate by login into FSSAI's Food Safety Compliance System(<https://foscos.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.
2. This Registration Certificate is only to commence or carry on food businesses and not for any other purpose.
3. This is computer generated Registration Certificate and doesn't require any signature or stamp by authority.
4. This Registration Certificate is allowed to conduct food businesses activities having annual turnover upto Rs. 12 Lacs only.





वेबसाई इन्कॉर्पो. नं. / ५४९ / २०१९ सांगली FDI14731

तेजस्विनी महागुरु श्रावण महिला समिद्धि कार्यक्रम अंतर्गत,

## परिवर्तन लोकसंचलित साधन केंद्र, कवठेमहाकाळ.

ता. क. महाकाळ, जि. सांगली फोन (०२३४९)२२२०६०

जावळ क्र.: परिवर्तन/क.स/१६७

दिनांक २५/०९/२०२३

प्रति,

श्री. मनोज साहेबराव डेरे,

मु.पो.कवठे महाकाळ, जि. सांगली.

विषय :- उपजीविका मल्लागार या पदावर नियुक्ती करत असलेबाबत.

महोदय,

वरीलप्रमाणे विषयाम अनुसरून महिला आर्थिक विकास महा मंडळ, सांगली तसेच परिवर्तन लोकसंचलित साधन केंद्र, कवठे महाकाळ येथे, नव तेजस्विनी उदम विकास प्रकल्प अंतर्गत श्री.मनोज साहेबराव डेरे, मु.पो.कवठे महाकाळ, जि. सांगली यांची दिनांक -३/०९/२०२३ रोजी उपजीविका मल्लागार या पदावर नियुक्ती करत असलेबाबत तरी आपण वरील तारखेम कामावर रुजू व्हावे विनंती.

स्वतंत्रशापक

परिवर्तन लोक संचलित साधन केंद्र  
कवठेमहाकाळ, जि. सांगली.





Reg.no.IN9953A

# CALIBRE CONCRETE SOLUTIONS®

- 527/1, Shiv-Parvati, Near BSNL Office, Samrat Nagar, Kolhapur- 416 008 Mo.: 9921129595
- S.No.28/04/04, Opp. Laxmi Satyam Society, Kamal Park, Line No-11, Near Goodwill Square, Dhanori, Pune - 411 015 Mo.: 9404 900100
- Avnish Appartment, Behind New Court Building, Opposite Mauli Kirana Stores, Government Colony, Sangli- 416 415 Mob.- 9921539595

CCSI 303 120 22/23

Date :- 29/03/22

## Appointment Letter

Date:29-03-2022

To,  
Mr. Anirudha Nishikant Gaikwad  
Rohiraj Nivas , Azad Road,Kodoli -416114

Dear,

We are happy to confirm your appointment as **Testing Engineer** with effect from 01-04-2022

Terms of your appointment are given below:

- a. Your base location will be our lab in Kolhapur.
- b. You will be liable to work all days in a month except Sundays or declared company holidays, as per company policies.
- c. Your salary will be as per the salary structure intimated to you separately.
- d. You will be entitled for leaves according to the leave policy of Calibre Concrete Solutions.
- e. Notice period for either party will be 30 days.
- f. You agree, as part of your employment hereunder, you will have access, directly or indirectly, to certain confidential information of Calibre Concrete Solutions and its clients. During the term of your employment and thereafter, you shall: (i) hold the confidential information in the strictest confidence; (ii) not disclose or use or attempt to use or disclose, the confidential information disclosed to you.
- g. Your employment will be governed by all applicable rules and regulations of Calibre Concrete Solutions.

Regards,

(CEO)



For

*[Signature]*  
Calibre Concrete Solutions  
Kolhapur

- Reg. No. : G - 282/20-8-1960
- Phone : (0231) 2444222 to 2444228
- Fax No. : (0231) 2444325, 2444328
- Kpp. Off. : (0231) 2641903
- visit us at : www.kumbhisugar.com
- E-mail : info@kumbhisugar.com

# KUMBHI - KASARI

Sahakari Sakhar Karkhana Ltd., Kuditre.

Tal. : Karvir, Dist. : Kolhapur - 416204 (Maharashtra)

REF. NO. LWO/22/2023-2024/2758

DATE : 5 JAN 2024

## FORMAL APPOINTMENT ORDER

To,  
Shri. Dhanraj Satappa Tawar,  
At/Post: Bhamate, Tal: Karveer,  
Dist : Kolhapur.  
Mobile No. : 8928219008

**Subject** : Regarding appointment of 'Trainee Overseer'.  
**Reference** : Your application and interview in our Board of Directors Meeting dt. 20/05/2023.


Dear Sir,

With reference to your application for the post of 'Trainee Overseer' subsequent interview held on 20-05-2023. We are pleased to inform you that you are hereby appointed as a 'Trainee Overseer' in our Karkhana Agriculture with immediate effect.

A regular appointment order will be issued on joining the Service, so you may please join immediately.

Thanking you,

Yours faithfully,

  
Managing Director

Copy to : LWO / Agri / HTK / M.F.



Date:11/10/2023

To Mr. Amol Vadar,

**Congratulations!**

Essar Pneumatics & Equipment is pleased to offer you the position of "Sales Executive-Automotive"

The entire team at Essar Pneumatics & Equipment is looking forward to working with you and we are confident you will demonstrate complete loyalty, integrity and honesty and be able to make a significant contribution to the success of our organisation. We are certain that we shall contribute to your career growth equally well.

We are sure that we will have a long and mutually beneficial association.

Kindly sign a copy of this letter as a token of acceptance to the offer and return to us.

This offer is conditional upon our satisfactory completion of your reference checks.

Your date of joining will be 11<sup>th</sup> Oct '2023 and reporting time will be 9.30am.

With warm regards,

For Essar Pneumatics & Equipment



**R. Sundar Raj**

Essar Pneumatics & Equipment,

Kolhapur

I accept the offer and will be joining Essar Pneumatics & Equipment on 11-10-2023.

Signature :

Date:

Name :

Annexure A

Basic	11632
FDA	2106
Washing Allowance	750
Food Allowance	750
Perfor. Allowance	4762
Gross Earning	20000

Place:

Dated:

Name:

Signature:



HRD/InfosysBPM/1005238364

September 2, 2023

Ms. Vaishnavi Chavan  
A/P Kini  
Yuva Group, Near water Tank  
Maharashtra-416112  
India

**STRICTLY PRIVATE & CONFIDENTIAL**

Dear Vaishnavi,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- a) Role : Process Executive
- b) Role designation : Process Executive
- c) Job Level : 2B
- d) Date of Joining : 2-September-2023
- e) Location of posting : PUNE, MAHARASHTRA, India
- f) Gross salary per month : Rs 17939/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

**1. Voice and Shift Allowances**

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

#### **4. Background Verification**

The Company may, in its sole discretion conduct background checks, prior to or after your date of joining the Company, including but not limited to, for the purpose of validating your identity, your suitability to the concerned employment, the address provided by you, the education details provided by you, the details of your prior work experience (if any) and criminal checks. You expressly consent to, the Company conducting such background checks. In this connection, you are required to furnish the documents as mentioned in the section titled as 'Submission of Documents' in this Offer Letter and the Company reserves the right to seek further documents in addition to the documents listed in the said section to substantiate the details you have provided to the Company.

If the Company is not satisfied with the outcome of the background checks and/or any concerns are raised in a background check, attributable to, false information or mis-statement or misrepresentations or omission of facts in the details provided by you, the Company reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

#### **5. National Skills Registry**

The Company has always believed in surpassing customer expectations and has created several new benchmarks and standards in security, service & quality and in order to do this, we have maintained a strong focus on compliance. NASSCOM, the premier industry Organization has conceived the "National Skills Registry" that promises more effective information security standards. It aims to register employees working in our industry on a web enabled database and uniquely identify each industry person based on bio-metrics. You are required to complete your web registration with National Skills Registry before you join the Company. You will also have to produce the proof of registration when you join the Company. Failure to produce the proof of registration as acceptable to the Company on the date of joining may entail in the withdrawal of this Letter of offer and no rights shall arise/ be enforceable by you under this Letter of offer. The cost of your registration with National Skills Registry and the subsequent verification of your database by Nasscom's empaneled background checkers will have to be borne by you. For more information on national skills registry, please visit [www.nationalskillsregistry.com](http://www.nationalskillsregistry.com).

#### **6. Relocation benefits**

As per the Company's policies you will be entitled to relocation benefits at the time of joining the Company. The Company will reimburse the relocation expenses incurred by you on actuals, provided you submit to the Company the receipts/invoices evidencing those expenses. The relocation benefits will be recovered from you, in case you choose to leave your employment within 180 days of your joining the Company.

#### **7. Transfer/Secondment**

Please refer to the 1 page of this Offer of employment for your location of posting. However, you can be transferred/seconded to any of the Company's units/departments or affiliate entities/partners situated anywhere in India or abroad. The terms and conditions relating to transfer/secondment shall be as stated in the relevant documents executed at the time of such secondment/transfer.



### **11. Organizational Rules**

You will familiarize with and adhere to the Organization's Rules and Regulations in force and as modified by the Organization from time to time. You shall execute such agreements/bonds as required by the Organization. Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

### **12. Personal taxation**

Your salary and the perquisites are subject to income tax as per Indian Tax Laws and all personal taxation will have to be deducted at source as per the laws applicable from time to time and the Company does not accept any responsibility for its accuracy.

### **13. Termination of employment**

Your services with the Company may be terminated by either party upon giving a written notice of 30 calendar days notice or salary in lieu of such notice.

The Company may also terminate your services, should you be absent from work or incapacitated from properly performing your duties owing to ill health or accident for a period of 30 days, by giving you 15 days' notice in writing of its intention to do so. Further the Company reserves the right to terminate the service for your failure to pass the Company's-requisite assessments and certifications as applicable.

You are liable to be summarily dismissed should you be guilty of breach of this appointment, insobriety, addiction to drugs, dishonesty, disobedience, neglect of duty or any other misconduct under the Company's service rules which is detrimental to the business or interests of the Company.

### **14. Other Terms & Conditions**

a) You agree not to undertake employment, whether full-time or part-time, as the Director/Partner/member/employee of any other company/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the sole discretion of the Company.

b) All or any of the privilege and benefits extended can be altered or withdrawn by the Company at any time.

c) You will be governed by the schemes relating to personal accident, medical insurance and transport facilities in accordance with company regulations, as changed from time to time.

d) You will be governed by the rules and regulations of the company as applicable to your category of employees, which may change from time to time.

**APPENDIX 1**

<b>COMPENSATION DETAILS</b>	
<b>Name</b>	<b>Ms. Vaishnavi Chavan</b>
<b>Role Designation</b>	<b>Process Executive</b>
<b>Job Level</b>	<b>2B</b>
<b>Date of Joining</b>	<b>2-September-2023</b>
<b>Location of Posting</b>	<b>PUNE, MAHARASHTRA, India</b>
<b>Fixed Components</b>	<b>Amount in INR per month</b>
Basic	11,550
Fixed Dearness Allowance (FDA)	1,100
Basket of Allowances (BOA)*	633
<b>Sub Total 1</b>	<b>13,283</b>
<b>Statutory Components</b>	
Company Contribution to Provident Fund	1,518
Gratuity	608
Bonus	2,530
<b>Sub Total 2</b>	<b>4,656</b>
<b>Gross Salary per month - Sub Total 1+2</b>	<b>17,939</b>
<b>Total Annual CTC</b>	<b>215,268</b>

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause 1 of this letter

<b>Voice Allowance (paid monthly on allocation to a voice process)</b>	<b>Rs 2,500</b>
<b>Shift Allowance (paid monthly if you are working in night shift)</b>	<b>As applicable</b>

\*Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.



**APPENDIX 2**

**Deductions\***

Deduction	Description	Month of Deduction	Approximate Amount
Mysore Accommodation	Accommodation provided in Mysore during the training period will be charged	13th /14th month from joining	Up to Rs. 133/day*
Transport* (based on location)	The transport rates depend on the distance travelled	Monthly	Rs. 250* - Rs. 1085*

\*The amounts mentioned above are indicative and may vary based on location of posting.

\*\*The above amounts are subject to change.

\*The first deduction mentioned above will be made in the 13th /14th month from joining. In case you leave the company before that, this amount will be deducted from your Full & Final Settlement.

**Shift Allowance Payout Scenarios**

(Optional: Shift Allowance cycle is from 1st - 30th /31st of the previous month)

**Shift 0:**

Refer appendix above for timings, this shift is not eligible for any allowance.

**Shift 1:**

Refer appendix above for timings, this is eligible for an allowance of 600/- per month.

**Shift 2:**

Refer appendix above for timings, this is eligible for an allowance of 1,500/- per month.

**Shift 3:**

Refer appendix above for timings, this is eligible for an allowance of 2,000/- per month.

**Shift 4:**

Refer appendix above for timings, this is eligible for an allowance of 2,300/- per month





## Internship Confirmation

1 message

HR Manager Magic stone <hr@magicstoneprop.com>

Thu, 2 Nov 2023 at 12:20 pm

To: Vaishnavi Arande <vaishnaviarande@gmail.com>

Cc: Nilesh Deshmukh <nilesh.deshmukh@magicstoneprop.com>, Tapsi Mali <crm@magicstoneprop.com>, tpo@amgol.edu.in

Dear Vaishnavi,

We are excited to offer you a full-time position of 'Relationship Manager Trainee' at 'Magic Stone Prop Consultants LLP'.

After several interviews with different candidates, we believe you are the best one for the position.

As discussed, you will start on **02-01-2024** and directly report to our 'West office branch' at '6th floor, office no-610, Brand Square, Kunal Icon Road, Pimple Saudagar, Pune 411027'

Your Reporting time will be **10:00 am**.

Weekly off - **Monday**

Kindly revert with your acceptance within a week, failing which this offer stands automatically canceled. Also, in the event of your acceptance, we need you to join our services on **2nd January 2023**

**Please carry your documents mentioned below for the process and feel free to discuss any issues in this regard. And also share your document's scanned copies to the same email id for further process.**

1. Proof of Age / Education / Experience Certificates to be shown in original for reference.
2. Relieving letter or acceptance of your resignation letter from your present/previous employer.
3. Present address proof
4. Aadhar Card Copy
5. PAN number and a self-attested photocopy of the PAN card.
6. Salary slip/annual salary details from the present employer.
7. 1 Passport size photographs (The photographs should not be older than 6 months from the date of receipt of this letter)
8. Cancel Cheque.

Original documents will be returned immediately once we verify them at the Head Office

Regards,  
HR Rutuja Jagdale  
7028498324  
Magic Stone Prop Consultants LLP



## Job Confirmation

1 message

HR Manager Magic stone <hr@magicstoneprop.com>

Thu, 2 Nov 2023 at 14:42

To: Sakshi Kulkarni <sakshikulkarni4911@gmail.com>

Cc: Nilesh Deshmukh <nilesh.deshmukh@magicstoneprop.com>, Tapsi Mali <crm@magicstoneprop.com>, tpo@amgoi.edu.in

Dear Sakshi,

We are excited to offer you a full-time position of 'Relationship Manager Trainee' at 'Magic Stone Prop Consultants LLP'.

After several interviews with different candidates, we believe you are the best one for the position.

As discussed, you will start on **02-01-2024** and directly report to our **Kharadi - Office no-519, Floor no-5th , Gera Imperium Alpha, Opposite Side of EON IT Park, Kharadi, Pune,411014.**

Your Reporting time will be **10:00 am.**

Weekly off - **Monday**

Kindly revert with your acceptance within a week, failing which this offer stands automatically canceled. Also, in the event of your acceptance, we need you to join our services on **2nd January 2024**

**Please carry your documents mentioned below for the process and feel free to discuss any issues in this regard. And also share your document's scanned copies to the same email id for further process.**

1. Proof of Age / Education / Experience Certificates to be shown in original for reference.
2. Relieving letter or acceptance of your resignation letter from your present/previous employer.
3. Present address proof
4. Aadhar Card Copy
5. PAN number and a self-attested photocopy of the PAN card.
6. Salary slip/annual salary details from the present employer.
7. 1 Passport size photographs (The photographs should not be older than 6 months from the date of receipt of this letter)
8. Cancel Cheque.

Original documents will be returned immediately once we verify them at the Head Office.



Regards,  
HR Rutuja Jagdale  
7028498324  
Magic Stone Prop Consultants LLP



## Job Confirmation

2 messages

HR Manager Magic stone <hr@magicstoneprop.com>

Thu, 2 Nov 2023 at 4:47 pm

To: amarjit patil <patilamarjit1008@gmail.com>

Cc: Nilesh Deshmukh <nilesh.deshmukh@magicstoneprop.com>, Tapsi Mali <crm@magicstoneprop.com>, tpo@amgoi.edu.in

**Dear Amarjit,**

We are excited to offer you a full-time position of 'Relationship Manager Trainee' at 'Magic Stone Prop Consultants LLP'.

After several interviews with different candidates, we believe you are the best one for the position.

As discussed, you will start on **02-01-2024** and directly report to our 'West office branch' at '6th floor, office no-610 , Brand Square,Kunal Icon Road, Pimple Saudagar, Pune 411027'

Your Reporting time will be **10:00 am**.

Weekly off - **Monday**

Kindly revert with your acceptance within a week, failing which this offer stands automatically canceled. Also, in the event of your acceptance, we need you to join our services on **2nd January 2024**

**Please carry your documents mentioned below for the process and feel free to discuss any issues in this regard. And also share your document's scanned copies to the same email id for further process.**

1. Proof of Age / Education / Experience Certificates to be shown in original for reference.
2. Relieving letter or acceptance of your resignation letter from your present/previous employer.
3. Present address proof
4. Aadhar Card Copy
5. PAN number and a self-attested photocopy of the PAN card.
6. Salary slip/annual salary details from the present employer.
7. 1 Passport size photographs (The photographs should not be older than 6 months from the date of receipt of this letter)
8. Cancel Cheque.

Original documents will be returned immediately once we verify them at the Head Office



Regards,  
HR Rutuja Jagdale  
7028498324  
Magic Stone Prop Consultants LLP

---

amarjit patil <patilamarjit1008@gmail.com>

Wed, 8 Nov 2023 at 8:52 am

To: HR Manager Magic stone <hr@magicstoneprop.com>

Cc: Nilesh Deshmukh <nilesh.deshmukh@magicstoneprop.com>, Tapsi Mali <crm@magicstoneprop.com>, tpo@amgoi.edu.in

Dear Sir / Madam

I would like to thank you for the job offer of 'Relationship Manager Trainee' that has been offered to me. It makes me more than happy to be able to work for 'Magic Stone Prop Consultants LLP'.

Please consider this email as my formal acceptance letter. Working with a prestigious company like yours is a dream come true for me.....

Regarding

Mr.Amarjit Mahavir Patil

[Quoted text hidden]



## Job Confirmation

1 message

HR Manager Magic stone <hr@magicstoneprop.com>

Thu, Nov 2, 2023 at 4:39 PM

To: Shubhangi Patil <shubhangipatil4032.sp@gmail.com>

Cc: Nilesh Deshmukh <nilesh.deshmukh@magicstoneprop.com>, Tapsi Mali <crm@magicstoneprop.com>, tpo@amgoi.edu.in

Dear Shubhangi,

We are excited to offer you a full-time position of 'Relationship Manager Trainee' at 'Magic Stone Prop Consultants LLP'.

After several interviews with different candidates, we believe you are the best one for the position.

As discussed, you will start on **02-01-2024** and directly report to our **Kharadi - Office no-519, Floor no-5th , Gera Imperium Alpha, Opposite Side of EON IT Park, Kharadi, Pune,411014.**

Your Reporting time will be **10:00 am.**

Weekly off - **Monday**

Kindly revert with your acceptance within a week, failing which this offer stands automatically canceled. Also, in the event of your acceptance, we need you to join our services on **2nd January 2024**

**Please carry your documents mentioned below for the process and feel free to discuss any issues in this regard. And also share your document's scanned copies to the same email id for further process.**

1. Proof of Age / Education / Experience Certificates to be shown in original for reference.
2. Relieving letter or acceptance of your resignation letter from your present/previous employer.
3. Present address proof
4. Aadhar Card Copy
5. PAN number and a self-attested photocopy of the PAN card.
6. Salary slip/annual salary details from the present employer.
7. 1 Passport size photographs (The photographs should not be older than 6 months from the date of receipt of this letter)
8. Cancel Cheque.

Original documents will be returned immediately once we verify them at the Head Office.

Regards,  
HR Rutuja Jagdale  
7028498324  
Magic Stone Prop Consultants LLP





## Job Confirmation

1 message

HR Manager Magic stone <hr@magicstoneprop.com>

Thu, Nov 2, 2023 at 4:19 PM

To: pawarpooja1515@gmail.com <pawarpooja1515@gmail.com>

Cc: Nilesh Deshmukh <nilesh.deshmukh@magicstoneprop.com>, Tapsi Mali <crm@magicstoneprop.com>, tpo@amgoi.edu.in

Dear Pooja,

We are excited to offer you a full-time position of 'Relationship Manager Trainee' at 'Magic Stone Prop Consultants LLP'.

After several interviews with different candidates, we believe you are the best one for the position.

As discussed, you will start on **02-01-2024** and directly report to our Kharadi -  
**Office no-519, Floor no-5th , Gera Imperium Alpha, Opposite Side of EON IT Park, Kharadi, Pune,411014.**

Your Reporting time will be **10:00 am**.

Weekly off - **Monday**

Kindly revert with your acceptance within a week, failing which this offer stands automatically canceled. Also, in the event of your acceptance, we need you to join our services on **2nd January 2024**

**Please carry your documents mentioned below for the process and feel free to discuss any issues in this regard. And also share your document's scanned copies to the same email id for further process.**

1. Proof of Age / Education / Experience Certificates to be shown in original for reference.
2. Relieving letter or acceptance of your resignation letter from your present/previous employer.
3. Present address proof
4. Aadhar Card Copy
5. PAN number and a self-attested photocopy of the PAN card.
6. Salary slip/annual salary details from the present employer.
7. 1 Passport size photographs (The photographs should not be older than 6 months from the date of receipt of this letter)
8. Cancel Cheque.

Original documents will be returned immediately once we verify them at the Head Office.

Regards,  
HR Rutuja Jagdale  
7028498324  
Magic Stone Prop Consultants LLP



# WISDOM EDUCATION

An Initiative By Wisdom Foundation

Date : 22/09/2023

REF/NO/WE/KOP/2022/09


To  
Yash Chavan

Subject: Offer Letter

We are happy to inform you that the management is pleased to appoint you as Career Maker Officer in the (Wisdom Education Division) with immediate effect. The terms and the conditions of your services and salary shall be as per the mutual discussions we had. Your appointment order will be issued after completion of your 60 days training period.

You are hereby informed to communicate the acceptance of this within 07 days from the date of receipt of this letter.

Branch :- Islampur

  
Regional Head

Copy to Personal File  
HR Department





रजि.नं. के.पी.आर./एच.एल.ई./आर.एस.आर./(सी.आर.)/१७२४

स्था. १६/१०/१९९०



# श्री उध्वराज नागरी सहकारी पत संस्था मर्या; बुवाचे वठार

(वठार तर्फ उदगांव) ता. हातकणंगले, जि. कोल्हापूर.

जा. नं. २६६/२०२२-२३

दिनांक: १६/१०/२०२२



## ❖ प्रमाणपत्र

प्रमाणपत्र देणेत येते कि कु रोहित कृष्णात खाडे  
रा.वठार तर्फ उदगाव (बुवाचे वठार) हे आमच्या संस्थेत  
क्लार्क या पदावरती जानेवारी २०२२ पासून काम करीत  
आहेत. त्यांना संस्थेतील दफ्तरीकामकाजा बाबत पूर्ण  
माहिती आहे म्हणून त्यांना प्रमाणित करणेत येत आहे.

कळार,

आपला विश्वासू,

सेक्रेटरी

श्री उध्वराज नागरी सहकारी पत संस्था मर्या,  
वठार तर्फ उदगांव, ता. हातकणंगले, जि. कोल्हापूर





**OFFERLETTER**

Date: 01<sup>st</sup> Sep 2022

To,  
Pruthviraj Khot,  
Bhandawade.

Dear,

I am pleased to offer to you the position of "Senior Associate-Academic Partnership". This position will report to Zonal Business Manager with an anticipated start date of 01<sup>st</sup> Sep 2022. You will have various responsibilities regarding the Company's activities and businesses, as management of the Company determines from time to time. We are happy to offer you very exiting role and great earnings while working with our company.

**01. PLACE OF JOINING:**

This appointment takes effect from your date of joining mentioned above & your reporting posting will be at branch office –Kolhapur, your reporting will be to Shri. Dayanand Pol.

**02. SALARY & ALLOWANCES:**

Your Gross per month salary will be **Rs.15000**(Find salary structure in annexure-1.)  
Your first salary of first month will be getting paid after completion of your one month from your date of joining & from second month you will be eligible for 10<sup>th</sup> of every month of salary cycle.

**PROBATION/CONFIRMATION:**

You will be on probation initially for a period of three months i.e. the date of joining. Your probation may be extended by the company, at its discretion, based on your performance/conduct. Your services are deemed to be confirmed at the end of the probation period unless you receive intimation to the contrary. During the probation period, your services are liable for termination at any time without any notice in writing or any payment in lieu thereof by yourself. The Company may not assign any reason for such termination which shall be at the sole discretion of the Company & you will not be entitled to any claim, damage, compensation or any other payment on that account.

If company is terminating you or asking you to give resignation then you will be not liable for any salaryduesforthatrespectivemonth&ifyou don'twanttocontinue&notprovidinganynoticeperiodthe





vii) You will be responsible for the safe keeping and return in good condition and order of all the properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have a right to assess nits own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction

#### 6. KRA

You are liable to follow reporting system mentioned below-

- Daily Visit to 4 to 5 Planned Schools.
- Lead generation, cold calling and follow up of the prospects.
- Set up & Coordination of Webinars / Seminars
- Coordination with Principal.
- On Ground BTL Activities Execution.
- Identification of Target Locations for Branding Opportunities.
- Minimum 32 home demos mandatory in the month.
- Weekly review meeting.

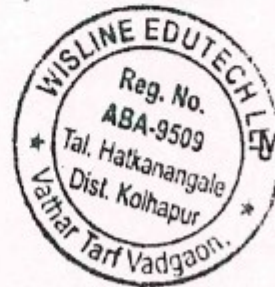
You will be required to carry out such duties and job functions in which you may be instructed from time to time by the company or the person acting on behalf of company and you may be required to be transferred from one section or department, at the discretion of the company.

We are positive that you will find Home Revise an exciting place to develop and advance your career.

You are requested to submit the following documents on the date of joining

- Proof of age (Birth Certificate/ PAN Card)
- Driving License or Passport Copy (For Identify Proof)
- Proof of educational qualification (SSC, HSC, Highest Degree Certificate)
- Proof of work experience–Service certificate/Appointment letter/Relieving Letter of previous employer

Sincerely,



*Pranoti D. Patil*

HR & Admin

Ms. Pranoti D. Patil



**ACKNOWLEDGEMENT&ACCEPTANCE**

I have read & understood the above terms & conditions & hereby signify my acceptance of the same.

Date:

SIGNATURE: \_\_\_\_\_

*RK*



# Aira & Airmax Valvotech

G-2, Shop No. B-6, CS No. 1432, C-Ward, Om Plaza, Opp. Anuj Steel, Kondval, Laxmipuri, Kolhapur.

**AIRA & AIRMAX VALVOTECH**

1432, G-2, OM PLAZA,  
Opp. Anuj Steel, Kondavi, Laxmipuri,  
Kolhapur-416 002. (MAH.)

04-10-2021

## JOB OFFER LETTER

Dear **Nasir Shaikh**

Congratulations! We are pleased to confirm that you have been selected to work for **Aira & Airmax Valvotech** We are delighted to make you the following job offer:

The position we are offering you is that of **Branch Accountant** with an annual cost to company of **1,80,000**. This position reports to **Suhel Shaikh**.

We would like you to start work on 04/10/2021. Please report to **Suhel Shaikh** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 10/10/2021 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **Aira & Airmax Valvotech** and look forward to working with you.

Sincerely,



Aira & Airmax Valvotech

For AIRA & AIRMAX VALVOTECH

*[Signature]*  
Managing Partner *[Signature]*

Accepted by

*[Signature]*  
Nasir Shaikh



# Kidney & Cancer Cure Clinic

RESEARCH & TREATMENT CENTER

Liver Cirrhosis, Cancer, Kidney Failure, Nephrotic-Syndrome, Blood-Disorders, Heart Diseases, Brain Diseases, Rheumatic Diseases, Respiratory Disorders, Asthma, Homeopathic Research & Treatment

KCCC/HRD/OL/JAN 2024

Date: 04/01/2024

Date :

To,  
Rushikesh Sandip Jog,  
58/1, Dr. Babasaheb Ambedkar Nagar,  
Gruh Nirman Sansha, Vicharmal  
Kolhapur, Maharashtra  
416003

**Sub: - Offer Letter**

Dear Rushikesh,

This has reference to your interview with us, we are pleased Offer you Gross of Rs 13000/- per month and appoint you as "PRO" in our organization "Modern Homeopathy Private Limited" on agreed term & Condition for our Kolhapur Branch under the Marketing department. Your Joining date will be 04<sup>th</sup> January 2024.

This Offer letter is valid subject to submission of your following documents.

1. Copies of all educational mark sheets and certificates\*
2. Two Passport size photos.
3. Copy of residency proof - Driving license/Voter's identity card\*
4. Aadhar card & Pan Card\*
5. Experience certificate of previous companies\*
6. Last 3 months salary slips from previous / current employer.
7. Relieving letter from last employer\*
8. Bank Details – Bank Name/Branch/Account No. / IFSC Code (Passbook Front Page Image).

A formal appointment letter will be issued to you after you have joined your new assignment. Please confirm your acceptance and date of joining.

Thanking You,

For Kidney & Cancer Cure Clinic

Mr. Arohi N. Kamble  
HR Dept.



Reg. Office : C.S. No. 198/C/3/5 C,1,2, 'E' Ward, Near Geeta Mandir, Kawala Naka, Kolhapur - 416003  
Email - kidneycureclinic@gmail.com Website - www.modernhomeopathy.co.in  
Tel. - (0231) 2538182 Mob. No. 09730339009, 09372728009 Toll Free No. 18001218009

BRANCHES : Dadar (Mumbai), Kalwa (Thane), Dhankwadi (Pune), Pimpri-Chinchwad (Pune), Nashik, Aurangabad, Mhapusa (Goa), Margao (Goa), Solapur, Nanded, Nagpur.



**APPOINTMENT LETTER**

SIDDHIVINAYAK SAMBHAJI  
TODKAR

Employee Code : MP10120001

Dear SIDDHIVINAYAK SAMBHAJI TODKAR

We are pleased to welcome you onboard **Muthoot Fincorp Ltd.** family below mentioned are the general terms of your appointment:

**1. Employment Title**

You are appointed as **CUSTOMER SERVICE EXECUTIVE** in Grade **B1** with **BRANCH BUSINESS** Function. Your appointment is with effect from .

**2. Location**

Your initial place of posting would be **ISLAMPUR-SANGLI, MAHARASHTRA**, However, the Company reserves the right to transfer you to any other location where the Company has office/branches or newly established office or any other locations as per the requirement of its business or to any office of its group companies / entities (hereinafter referred to as "the Group"). Your services are transferable at short notice to any department or location or may be seconded to any entity within the Group and -in the event of such transfer, the terms and conditions of employment outlined herein shall continue to apply along with any modifications thereof as may be applicable or prevalent at the new place of posting.

**3. Compensation Package**

Your compensation package is detailed in **Annexure A** of the Offer Letter and forms part of this appointment letter. The compensation package shall be governed by policies and guidelines as may be presently applicable to the Company and / or as may be modified from time to time by the Company as per applicable laws. You shall become a member of all statutory Employee Welfare / Benefit Schemes as and when applicable to you and subject to modifications from time to time.

**4. Background Verification**

As per the Company policy and part of selection/joining formalities, all selected candidates are required to undergo a thorough background verification of personal - professional credentials and antecedents. All information shared and documents produced by you should be authentic. In the event of a candidate permitted to join duties before completion of the background verification, the appointment is purely on a temporary basis till such background verification is completed and a positive report is received. In the event of the verification leading to a negative report on account of misrepresentation of facts or due to any other reason, your services are terminable with immediate effect, without any notice or benefits for the period you were in the services of the Company.

**5. Leave**

You will be entitled for leave and paid holidays as per the policy of the Company, presently applicable to regular employees and may be modified from time to time.

**6. Probation**

Your employment will be under probation for a period of 365 days from the date of joining. The decision of confirmation in service, extension of probation or removal from service will be at the sole discretion of the Management and will among other things be decided based on your performance assessment of the said period. During the Probation period, your services are terminable without notice and without assigning any reason. Probation period is not applicable for grades G1 and above.

You shall be deemed confirmed once the Letter of Confirmation is issued to you.

**7. Compliances**

You shall be responsible to meet all requirements under Indian Tax Laws, including tax compliance and filing of returns. The Company may withhold from any compensation or benefits payable to you, all Central, State, or other taxes as may be required to be paid by you pursuant to any legislation, regulation, or notification.

1. (Accepted: Signature & Date)



Blue is Bold

MUTHOOT FINCORP LTD.  
CIN: U65929KL1997PLCO11518  
(A Muthoot Pappachan Group Company)  
Regd. Office: Muthoot Centre, TC No 14/2074- 7 Punnen Road, Trivandrum, Kerala - 695  
039 T : +91 471 2331427, 4911400, F : +91 471 2331560, E : muthoot@muthoot.com  
www.muthootblue.com | www.muthoot.com | www.muthootfincorp.com



/muthootindia



**ANNEXURE - A  
COMPENSATION SHEET (CTC)**



Name : SIDDHIVINAYAK SAMBHAJI TODKAR      Period of Probation : 365 days  
 Designation : CUSTOMER SERVICE EXECUTIVE      Grade : B1  
 Department : BRANCH BUSINESS      Reporting Manager : MILIND SHAHAJI MANE - MP10098814

Pay Component	Monthly Amount	Annual Amount
<b>Gross</b>		
<b>Fixed</b>	<b>10444</b>	<b>125328</b>
Basic Salary	9000	108000
HouseRentAllowance	1444	17328
<b>Total Gross</b>	<b>10444</b>	<b>125328</b>
<b>Social Security and Variable Pay</b>		
	<b>1947</b>	<b>23369</b>
Employer PF	1080	12960
Variable Pay	867	10409
<b>Total Social Security and Variable Pay</b>	<b>1947</b>	<b>23369</b>
<b>Total CTC</b>	<b>12391</b>	<b>148697</b>

**Notes**

- Employee's contribution towards statutory schemes and contribution to non-statutory welfare / employee benefit schemes (if any), will be deducted from the monthly salary of employee as applicable.
- Gratuity will be paid to eligible employees as per Payment of Gratuity Act, 1972.
- Income Tax declaration needs to be intimated to Finance Department immediately on joining based on which your income tax will be computed and deducted at source from monthly salary as applicable.
- Salary will be paid subject to deduction of income tax, professional tax and other deduction as governed by the relevant statutes / Company policy.
- You will be eligible for variable pay, subject to maximum amount as mentioned above. The variable pay is paid quarterly or annually as applicable based on performance. The variable pay is calculated on pro rata basis from the date of joining.
- The Company shall have the right to change the compensation structure / welfare scheme / benefit scheme in future as applicable to your Grade / Designation and in such an event, the same will be binding on you.
- Provident Fund benefits will be extended upon submission of requisite documents and generation of Universal Account Number (UAN). If the employee already has a UAN, Provident Fund benefits will be extended as soon as the updated KYC document of such UAN is submitted by the employee.

**For Muthoot Fincorp Ltd.,**

**ANUP KUMAR SINGH**

This document is electronically generated by authorized person attaching scanned signature of the signatory and does not require manual signature.

6. (Accepted: Signature & Date)





[www.bharatsoftsolutions.com](http://www.bharatsoftsolutions.com)

ID: 1931000313197373

01 November 2022

## OFFER LETTER

Dear **Shrikar Ghevari**,

With reference to the discussion, you had with us, we are pleased to offer you the position of **Data Analyst Intern** on terms and conditions which have been mutually discussed and agreed upon.

You are required to join us on **10 November 2022**. You will be given a detailed Appointment Letter on your date of joining. During your employment, you will be provided with a **Rs.10,000/month** - (Rupees Ten Thousand with Incentives) for **6 months (Nov.2022- April 2023)** which is subject to increment based on your performance.

Also, you may have access to trade secrets, and confidential business information belonging to Bharat Soft Solutions. By accepting this offer of employment, you acknowledge that you must keep all the information strictly confidential and refrain from using it for your own purpose or from disclosing it to anyone outside. In addition, you agree that upon conclusion of your employment, you will immediately return all of its property, equipment, and document including electronically stored information.

Please indicate your acceptance of this offer by signing this letter.

Congratulations!

Best Wishes,



For Bharat Soft Solutions,



Authorized Signatory

HR-Admin



**GEEGA CORPSOL**

PEOPLE. SKILLS. EXCELLENCE.

**Offer Letter**

**Date:12 June 2024**

Dear Ms. Trupti Kashinath Gawde,

We are pleased to offer you the position of HR And Admin at Geega Corpsol. We feel confident that you will contribute your skills and experience to the growth of our organisation.

Your starting date will be 10<sup>rd</sup> June 2024. Please find the employment terms enclosed here with which contains the details of your association with us.

We look forward to welcoming you on board.

Sincerely,

Geega Corpsol

Ganesh Tandel (Founder)

