



Estd 2009

Shri Balasaheb Mane Shikshan Prasarak Mandal's  
**ASHOKRAO MANE GROUP OF INSTITUTIONS**

**Address** : Vathar Tarf Vadgaon, Tal. Hatkanangale, Dist. Kolhapur - 416 112 (Maharashtra)

**Phone** : (0230) 2407740, 2407760 **Fax** : (0230) 2407750 **Email** : director@amgoi.edu.in **Website** : www.amgoi.org

**Approved by** : AICTE, New Delhi No. F-No. MS ( NewInt ) 2009 / 08, Higher & Technical Education Department, Govt. of Maharashtra, Directorate of Technical Education, Mumbai. **Affiliated to** : Dr. Babasaheb Ambedkar Technological University, Lonere - Raigad. (B.Tech. & M.Tech. Programs), Shivaji University, Kolhapur. (MBA Program)

**Accredited by NAAC**

**Founder President**  
**Late Shri. Ashokrao Mane**

**Director**  
**Dr. A. V. Deshmukh, M.E., Ph.D.**

**President**  
**Hon. Shri. Vijaysinh A. Mane**

Ref. No. :

Date :

**Summary Sheet**

Sr. No.	Content
1	Internal Compliant Committee
2	Student Grievances Redressal and Co-ordination Committee
3	Safety and Security
4	Women's Empowerment (Navsavandha)

Address : Vathar Tarf Vadgaon, Tal. Hatkanangale, Dist. Kolhapur - 416 112 (Maharashtra)

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Accredited by NAAC with 'A' Grade CGPA 3.08

Founder President  
Late Shri. Ashokrao Mane

Director


President  
Hon. Shri. Vijaysinh A. Mane


Ref. No. \_\_\_\_\_

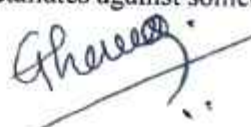
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**INTERNAL COMPLAINTS COMMITTEE****Policy**

Ashokrao Mane Group of Institutions (AMGOI), Vathar is committed to creating a healthy working environment that enables employees & students to work without fear of prejudice, Gender Bias and Sexual Harassment. The institution also believes that all employees & students of the college have the right to be treated with dignity. Sexual harassment at the work place or other than the work place if involving employees & students is a grave offence and is therefore, punishable, both under the policies of the institutions as well as under applicable laws. Ashokrao Mane Group of Institutions (AMGOI), Vathar endeavors to ensure a Safe, Secure, Friendly and Healthy work environment so that employees & students can deliver their best without any kind of inhibition. Sexual harassment is a serious offence that can destroy human dignity and violates the right to gender equality. It is an act amounting to misconduct in employment. Sexual harassment is unlawful. AMGOI does not tolerate sexual harassment in any form. Every staff member, students & higher authorities has a responsibility to ensure that sexual harassment does not occur. Anyone found to have sexually harassed another person will be subject to disciplinary action that may include an apology, counselling, transfer of duties or dismissal. Reports of sexual harassment will be treated promptly, seriously and confidentially. Complainants have the right to determine how a complaint will be treated. They also have the right to have a supporter or representative chosen by them involved in the process and the option to stop the process at any time. The alleged harasser also has the right to have a supporter or representative chosen by them present when he/she responds to the allegations made. No volunteer or paid staff member will be treated unfairly as a result of making a complaint of sexual harassment. Immediate disciplinary action will be taken against anyone who victimizes or retaliates against someone who has made a complaint of sexual harassment.

  
Mrs. S.S. Patil  
ICC Secretary

  
Mrs. S.H. Shete  
ICC Chairman

  
Prof. P. B. Ghewari

Director  
SHRI BALASAHEB MANE SHIKSHAN PRASARAK MANDAL'S  
ASHOKRAO MANE GROUP OF INSTITUTIONS  
Vathar Tarf Vadgaon, Tal. Hatkanangale, Dist. Kolhapur, M.S. 416 112

## **Definition of Sexual Harassment**

Sexual harassment in the workplace has been defined as unwelcome sexually determined behavior, whether directly or indirectly. Unwelcome sexual advances, requests or demand for sexual favors, either explicitly or implicitly, in return for employment, promotion, examination or evaluation of a person towards any company activity. Unwelcome sexual advances involving verbal, non-verbal, or physical conduct such as sexually colored remarks, jokes, letters, phone calls, e-mail, gestures, showing of pornography, lurid stares, physical contact or molestation, sounds, display of pictures, signs, verbal or non-verbal communication which offends the individuals sensibilities and affect her/his performance;

- Eve teasing, physical confinements against one's will and like to intrude upon one's Privacy;
- Any unwelcome gesture by an employee having sexual overtones;
- Gender based insults or sexist remarks;
- Touching or brushing against any part of the body;
- It could be directed at either males or females.
- Any other act that may fall within the definition of sexual harassment under the applicable laws.

AMGOI follows a zero-tolerance policy on such matters.

## **Internal Complaint**

A staff member or student who believes they have been harassed (the complainant) should:

- If comfortable to do so, inform the alleged harasser the behaviour is offensive, unwelcome, against the organization's policy and should stop the same immediately.
- Make a note of the date, time and location of the incident/s.
- If not comfortable to confront the alleged harasser or if unwelcome behaviour continues, report to the nominated sexual harassment committee contact.
- If this is inappropriate, speak to another senior member of the organization, the head of the organization or a member of the board.

The sexual harassment contact will follow the procedures set out below. At any time, the complainant has the right to discontinue this process.



## Complaint Process

When a complaint is received, the sexual harassment contact will:

- Obtain and record a full, step-by-step account of the incident/s.
- Ensure the organization's process for handling the complaint is understood.
- Ascertain the complainant's preferred outcome, e.g. an apology, the behaviour to cease, a change in working arrangements.
- Agree on the next step: informal resolution or formal investigation.
- Keep a confidential record of all details of this discussion and subsequent steps in the process.

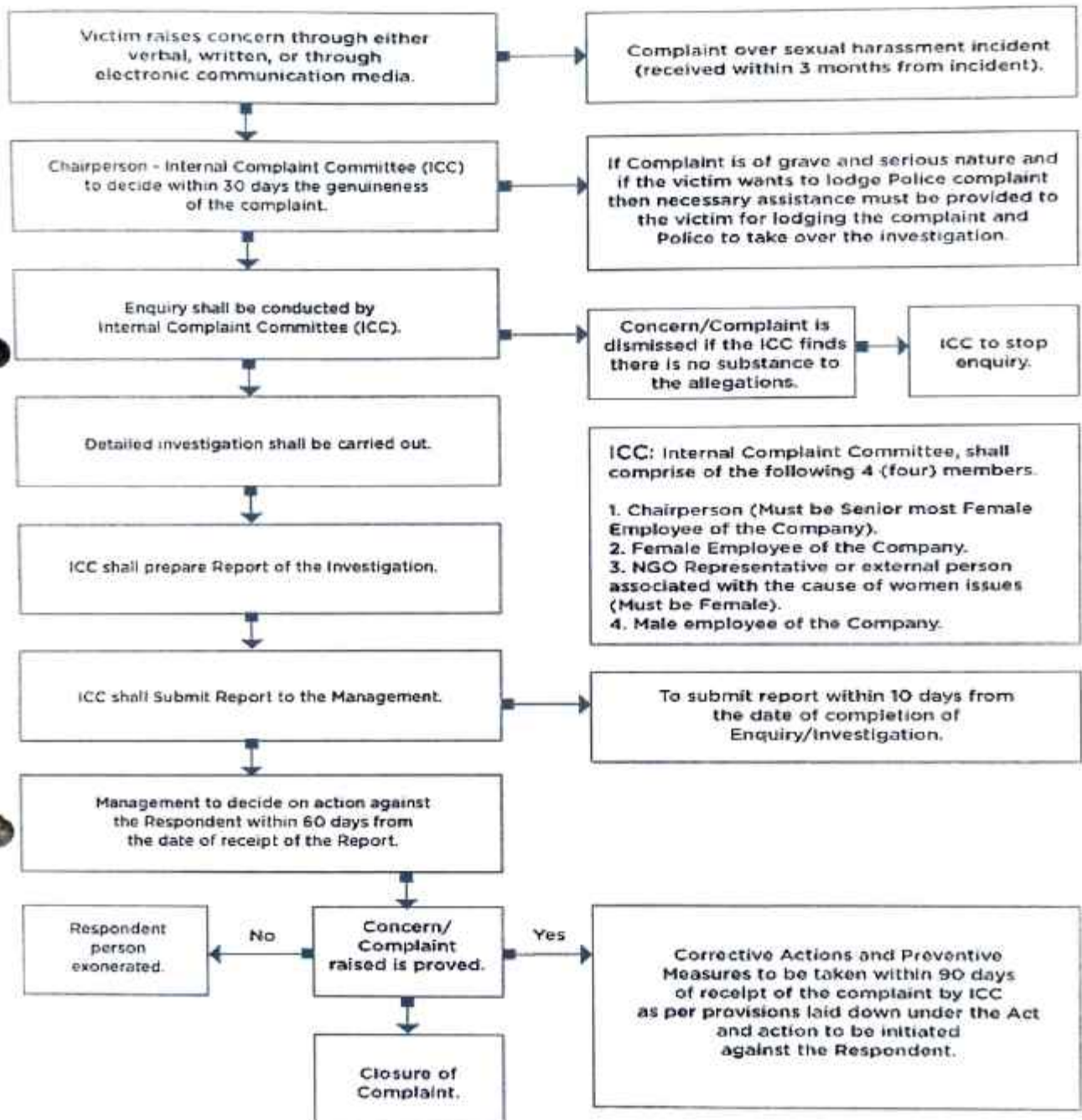
## Informal Resolution

Where a complainant has chosen informal resolution, following an informal process the sexual harassment contact will:

- Inform the alleged harasser of the complaint and provide an opportunity to respond.
- Ensure both parties understand their rights and responsibilities under the organization's policy.
- If possible, mediate an outcome that is satisfactory for the complainant.
- Ensure that confidentiality is maintained.
- Follow up to ensure the behavior does not re-occur.

## Sexual Harassment – Complaint Flow Chart

Process flow-chart for complaint handling under Sexual Harassment of Women at Workplace (PPR) Act, 2013.



## **Annual Gender Sensitization Action Plan 2023-24**

The objective of this Annual Gender Sensitization Action Plan is to foster an inclusive, respectful, and gender-sensitive environment at Ashokrao Mane Group of Institutions by promoting awareness, ensuring policy development, providing safe spaces, advocating for equal opportunities, and encouraging cultural engagement.

### **Key Objectives:**

#### **Awareness and Education:**

- Create a comprehensive understanding of gender equality, sensitizing students, staff, and faculty about gender-related issues and fostering a culture of respect and inclusive.
- Conduct seminars on gender sensitization, focusing on unconscious bias, gender stereotypes, gender-based violence, and diversity.

#### **Policy Review and Development:**

- To review and implement gender-inclusive policies that align with institutional values of equality and non-discrimination.
- Draft a comprehensive gender equality policy covering aspects like anti-sexual harassment, workplace equality.
- Ensure clear policies for handling complaints related to gender-based violence, harassment, and discrimination.

#### **Safe Spaces and Reporting Mechanism:**

- Establish a clear, confidential, and accessible reporting mechanism for gender-based violence, harassment, and discrimination.
- Ensure that all students and staffs are made aware of the reporting channels.

#### **Promoting Equal Opportunities:**

- Implement inclusive recruitment policies ensuring equal opportunities for all genders. Ensure job advertisements and selection panels are diverse.
- Create mentorship and leadership programs to support women, to encourage them to take on leadership roles within the institution.

#### **Cultural and Awareness Events:**

- Organize events, campaigns and initiatives throughout the year to celebrate diversity and raise awareness about gender relates issues.



- Collaborate with external experts, activists, and influences to bring diverse perspective and experiences to our community

This action plan outlines a comprehensive approach to integrating gender sensitization across the Ashokrao Mane Group of Institutions. By emphasizing awareness, policy reform, equal opportunities, safe environments, and advocacy, the institution can create an empowering atmosphere that promotes respect, inclusive, and equality for all.

Sr. No	Strategic goal	Target participants	Action Plan
1	Gender sensitization	Students	Awareness and interactive sessions with invited experts on gender-related issues.
2	Rendering physical and mental wellness	Students and staff	Guest lecture/awareness sessions by motivational speakers, focussing on mental health
3	Curtailling gender based violence	Students and staff	Training girls on self-defense. Awareness session on cybercrime.
4	Women rights	Students and staff	Awareness program invited talk by a law practitioner.
5	Entrepreneurship opportunities	Students and staff	Interactive session with invited entrepreneurs.
6	Gender equality in various fields	Students and staff	Guest lecture on the latest advancements and role of women in science and technology/sports



Member Secretary ICC

Chairman ICC

DIRECTOR

SHRI BALASAHEB MANE SHIKSHAN PRASARAK MANDAL'S  
ASHOKRAO MANE GROUP OF INSTITUTIONS  
Vethar Tarf Vadgaon, Tal. Hatkanangale, Dist. Kolhapur, M.S. 415111

Shri Balasaheb Mane Shikshan Prasarak Mandal, Ambap's  
**ASHOKRAO MANE GROUP OF INSTITUTIONS**  
VATHAR TARF VADGAON

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**Report 2023-24**

**Internal Complaints Committee**

To create awareness of the Sexual Harassment & Prevention, amongst all girls students, internal complaints committee organizes various events and expert lectures.

On 11<sup>th</sup> Aug 2023, A seminar on “**Awareness Program of Sexual Harrasment & its prevention at Workplace**” organized by Internal Complaints Committee (ICC) at Ashokrao Mane Group of Institution, Vathar Tarf Vadgaon Maharashtra. Mrs.S.H.Shete and Mrs.S.S.Patil was the resource person. The program starts with the Inaugural Function, by the hands of ICC chairman, Mrs.S.H.Shete and Mrs.S.S.Patil and other Ladies Faculty members. Mrs.S.H.Shete has created the awareness of Sexual Harassment & Prevention, amongst all girls students of AMGOI Vathar by her speech. There was overwhelming response of girl students of institute. More than 100 girl student audience were the beneficiaries.

On 29<sup>th</sup> Aug. 2023, A seminar on “**Gender Equity**” organized by Internal Complaints Committee (ICC) at Ashokrao Mane Group of Institution, Vathar Tarf Vadgaon Maharashtra. Mrs.A.A.Munjannawar was the resource person. The program starts with the Inaugural Function, by the hands of Resource Person Mrs.A.A.Munjannawar, ICC chairman, Mrs.S.H.Shete and Mrs.S.S.Patil and other Ladies Faculty members. Mrs.S.H.Shete has created the awareness of Sexual Harassment & Prevention, amongst all girls students of AMGOI Vathar by her speech. There was overwhelming response of girl students of institute. More than 150 girl student audience were the beneficiaries.

On the occasion of International Women's Day, Internal Compliant Committee (ICC Cell) has organised an expert talk on ‘**Women's Health and Awareness**’. Hon. Mrs. Manisha Mane Vahini Saheb was the Chief Guest for the program. We had most renowned personality Dr. Reshma Pawar, Executive Director, Kolhapur Cancer Center was as a Guest speaker.

The program has started by Saraswati poojan and Deep prajwalan.

Dr. Reshma Pawar madam guided our girl students regarding Cancer and its types, causes and prevention. She also highlighted the points such as, Work life balance in carrier, Mental and physical health, Self growth by balancing all the responsibilities, Girls health issues and care etc.

The **International Women's Day** celebration on 7<sup>th</sup> Mar 2023, was a remarkable event that brought together students, faculty, and guests to honor the contributions of women and promote



gender equality. The program witnessed enthusiastic participation, with a total of 100 students in attendance.

The event's highlight was an inspiring session by the esteemed resource person, Dr. Reshma Pawar, whose expertise and insights added immense value to the occasion. Dr. Pawar delivered a thought-provoking talk on, 'Women's Health and Awareness' focusing on the challenges and opportunities faced by women in various spheres of life. Her session emphasized the importance of education, self-confidence, and breaking societal barriers to achieve equality and empowerment.

The event featured a range of activities, including interactive discussions, Q&A sessions with Dr. Pawar, and engaging performances by students that celebrated the spirit and achievements of women. The audience was highly engaged and actively participated in the discussions, reflecting their keen interest in addressing issues related to gender equality and women's empowerment. Feedback collected from attendees highlighted the session's relevance and its impact in inspiring both male and female students to contribute positively to society.

This session was overwhelming and beneficial to all of us. Around 157 girls students were present for the program. Mrs. Seema Patil mam has given the welcome address. And vote of thanks has given by Mrs Vijaya Desai mam. Mrs Shilpa Shankardas mam has coordinated the function.

I would like to thank Hon. Mrs. Manisha Mane Vahini Saheb for her valuable presence and moral support, also I would like to thank Dr. Reshma Pawar madam for spending her valuable time with us today. Also I would like to extend my sincere thanks to Dr. A. V. Deshmukh sir, Director, AMGOI and Prof. P. B. Ghewari, Vice Principal, Prof. Mrs. S. H. Shete, Chairperson, Prof. S. S. Patil, member Secretary, Prof. V. D. Desai, ICC Member, Prof. S. A. Shankardas, ICC Member and Ms Gayatri Kadam for her anchoring and all ladies staff members and girls students of AMGOI Vathar.

**Awareness Program of Sexual Harrasment& its prevention at Workplace**



**“Gender Equity”**



**‘Women’s Health and Awareness’**

**ASHOKRAJ MANE GROUP OF INSTITUTIONS**  
 Ashokraaj Mane Group of Institutions  
 Ashokraaj Mane Group of Institutions  
 Ashokraaj Mane Group of Institutions

Expert talk on  
**WOMEN'S HEALTH AND AWARENESS**  
 On the occasion of  
**International WOMEN'S DAY**

**07<sup>TH</sup> MAY 2024**  
**11:30AM**  
 Seminar Hall,  
 AMGCI, Varnar

**Dr. Reshma Pawar**  
 MBBS, DNB, MCh, FRCR  
 FICM, FICM(S)  
 Executive Director,  
 Ashokraaj Mane Group of Institutions

**ASHOKRAJ MANE GROUP** **AMG**  
 Ashokraaj Mane Group of Institutions  
 www.amggroupofinstitutions.com



**International Women's Day celebration**



  
/Prof. S.S. Patil  
Member Secretary

  
/Prof. S.H. Shete  
Chairperson





Estd 2009

# Shri Balasaheb Mane Shikshan Prasarak Mandal's ASHOKRAO MANE GROUP OF INSTITUTIONS 3507

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**Founder President**  
**Late Shri. Ashokrao Mane**

**Director**

**President**  
**Hon. Shri. Vijaysinh A. Mane**

Ref. No. : AMG07/2019-20/940-1

Date : 09/03/2020

## Directives for Student and Faculty Grievance Redressal and Co-ordination Committee

### • Following are the directions of UGC, AICTE and DBATU-

The Grievances Redressal Committee is established in order to deal with the individual grievances related to students and faculty members and to ensure the redressal of grievances amicably in a time-bound manner. The Grievance Redressal mechanism can be able to receive and dispose of the grievances online or offline. The Flex board is fixed near the office with the committee members list, contact numbers and email-id's of members indicating the details of the grievance redressal mechanism i.e. URL of the Online Grievance Redressal Portal to ensure publicity/awareness of the establishment of grievance redressal mechanism.

Faculties from departments, who are members of this committee meet periodically and provide suggestions. The committee invites suggestions from employees for improving the working environment and resolving issues if any. Any grievances/sexual harassment-related specific issues will be addressed through professional counseling. If required, parents will be called and counseled confidentially.

The students approach the committee to voice their grievances regarding academic and non-academic matters. The committee will redress the grievances at individual and class levels and grievances of common interest. Students are encouraged to use the suggestion box placed on the campus to express constructive suggestions and grievances.

Suggestion boxes are provided and are placed at vantage points in the institute for the students/staff to air their grievances. Complaints will drop in the 'Suggestion Box' by students and oral complaints will also redress. All complaints will be scrutinized by the management and the grievance redressal committee. HOD/Principal/Director regularly attends to these on a daily basis. The institute assures students that once a complaint is made, it will be treated with confidentiality.

Besides there is an exclusive mechanism to address the issues relating to women and their grievances.

*(Signature)*  
DIRECTOR

SHRI BALASAHEB MANE SHIKSHAN PRASARAK MANDAL'S  
ASHOKRAO MANE GROUP OF INSTITUTIONS

Vathar Tarf Vadgaon, Tal. Hatkanangale, Dist. Kolhapur, M.S. 416112





### ➤ **Objectives of Grievance Redressal and Co-ordination Committee -**

The Grievance Redressal Committee was constituted to probe into the students/faculty/staff grievances. The Grievance Redressal Committee attempts to address genuine problems and complaints of students/faculty/staff, whatever be the nature of the problem.

The main objective of the Grievance Redressal and Co-ordination Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.

### ➤ **Objectives -**

- To create a platform where students/faculty/staff can point out their problems, regarding academic and non-academic matters.
- Get suggestions from the students/faculty/staff for improvement.
- Take necessary steps for improvement in the light of grievances.

### ➤ **Functions of Grievance Redressal and Co-ordination Committee -**

- The cases will be attended to promptly on receipt of written/online grievances from the students/faculty/staff. The committee formally will review all cases and will act accordingly as per the management policy.
- The committee will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

### ➤ **Procedure for Lodging Complaint -**

- The notice board/flex board is fixed near the office, indicating the details of members of Grievance Redressal Committee
- The students/faculty/staff may feel free to put up a grievance through online portal or in writing and drop it in suggestion box.
- Students/faculty/staff can register their compliance through this E-mail:- [director@amgoi.edu.in](mailto:director@amgoi.edu.in) or through the Online Grievance Redressal Mechanism which is available at website.
- The Grievance Redressal Committee will act upon those cases which have been forwarded along with the necessary documents.
- The Grievance Redressal Committee will assure that the grievance has been properly solved in a stipulated time limit provided by the committee.
- Suggestion/Complaint Box is installed in front of the administrative block in which the students/faculty/staff, who wants to remain anonymous, put in writing their grievances and their suggestions for improving the academics / administration in the institute.

➤ **Process for Addressing the Grievance -**

- Measures are taken to solve the issues faced by students/faculty with a definite time frame of 07 days or earlier as per the gravity of the situation.
- Upon receipt of complaint, the members of the committee will intimate the Director.
- At this stage, based on the nature of the complaint and severity of its possible impact, the Director along with the committee members will take action to proceed on addressing the concerns while keeping the ethos of the institution.

➤ **Mechanism of Student Grievance Redressal -**

The complaint management mechanism is carried out in three levels in the institution -

- The concerned Class coordinators, Mentors/Counselors and Department Heads attend the departmental level grievances.
- The student co-ordinators and faculty co-ordinators for grievance redressal and co-ordination are act as facilitators to communicate and sort out the grievances at the department level.
- Unresolved grievances at the departmental level are referred to the grievance redressal and co-ordination committee of the institution.

➤ **Activities Conducted by the Grievance Redressal Committee are -**

- Address the student/faculty grievances with the members in the Grievance Redressal Committee and the Director.
- Monthly check of the suggestion box and conveying the suggestions / grievances to the grievance redressal committee.
- Conduct Group as well as Personal Guidance / Counseling sessions.
- Conduct regular mentoring sessions.




*A. H. H. H.*

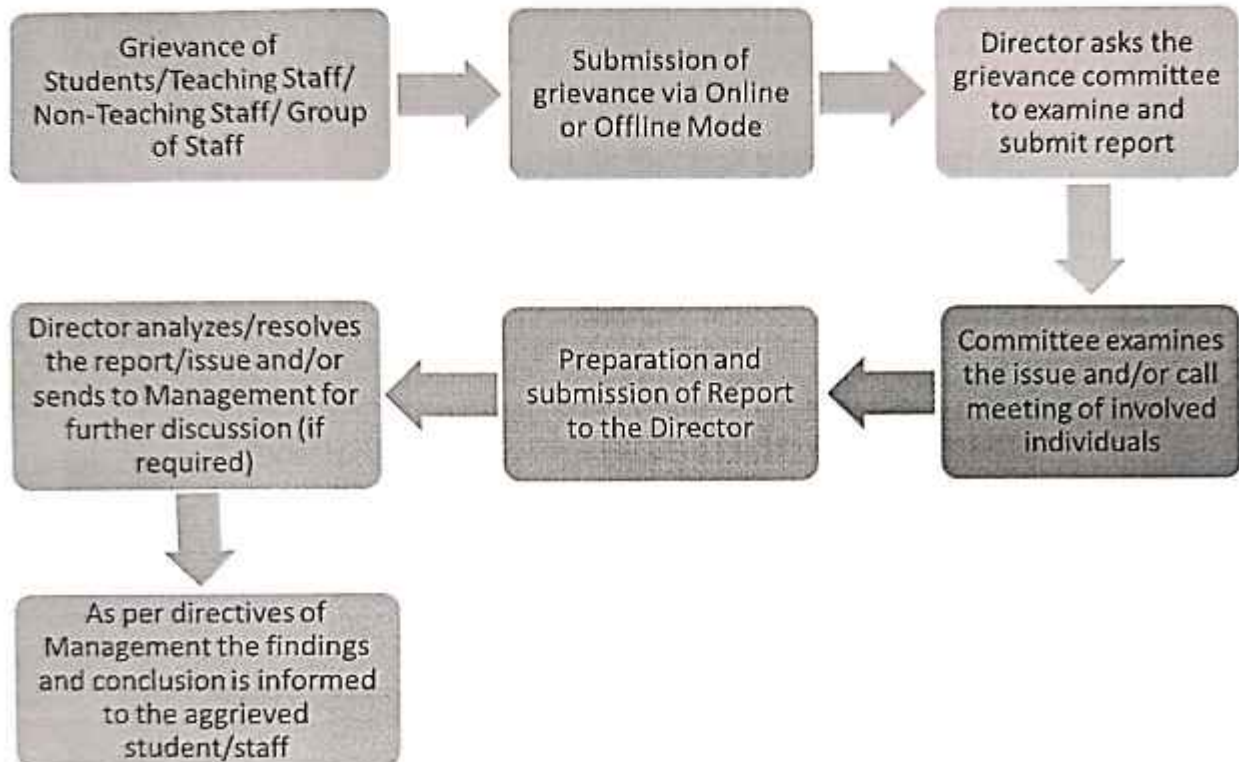
**I / C DIRECTOR**

**SHRI BALASAHEB MANE SHIKSHAN PRASARAK MANDAL'S  
ASHOKRAO MANE GROUP OF INSTITUTIONS  
Vathar Tarf Vadgaon, Tal. Hatkanangale, Dist. Kolhapur, M.S. 416 112**

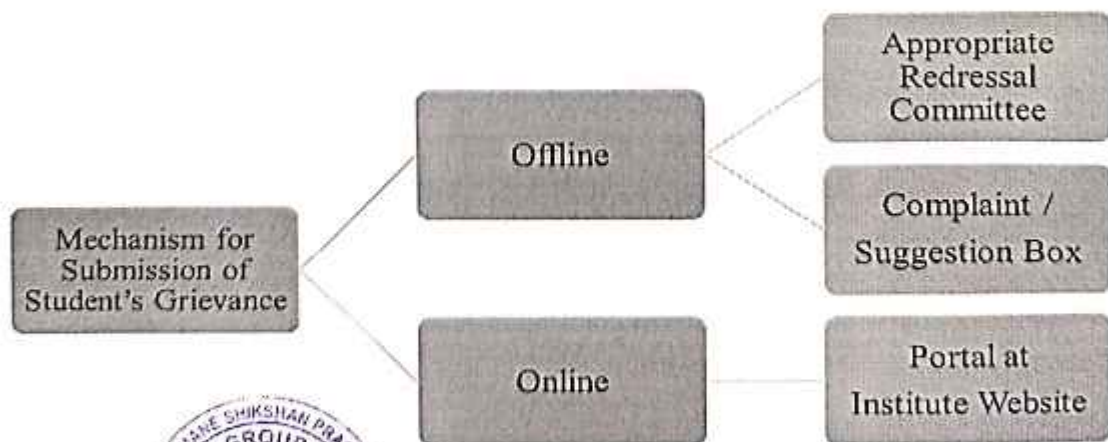


	<b>ASHOKRAO MANE GROUP OF INSTITUTIONS, VATHAR.</b> <b>FACULTY OF ENGINEERING</b>	
	<b>FORMAT</b>	
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	<b>NOTICE</b>	

## Mechanism of Grievance Redressal Process



## Mechanism for Submission of Grievance



  
**I/C DIRECTOR**  
 SHRI BALASAHEB MANE SHIKSHAN PRASARAK MANDAL'S  
 ASHOKRAO MANE GROUP OF INSTITUTIONS  
 Vathar Tarf Vadgaon, Tal. Hatkanangale, Dist. Kolhapur, M.S. 415111



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FACULTY OF ENGINEERING

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Rev. No. 01

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NOTICE

## Student Grievance Redressal and Co-ordination Committee 2023-24

Sr. No.	Name	Designation	Committee Specific	E-mail ID
01	Prof. P. B. Ghewari	I/c Director	Chairman	director@amgoi.edu.in
02	Prof. S. S. Redekar	Assistant Professor	Member (Faculty Representative)	hodese@amgoi.edu.in
03	Prof. Mrs. S. S. Patil	Assistant Professor	Member (Faculty Representative)	coe@amgoi.edu.in
04	Prof. M. A. Sutar	Assistant Professor	Member (Faculty Representative)	hodete@amgoi.edu.in
05	Prof. R. P. Patil	Assistant Professor	Member (Faculty Representative)	mas@amgoi.edu.in
06	Mr. R. B. Bodake	Registrar	Member (Staff Representative)	registrar@amgoi.edu.in
07	Mr. Anmol A. Nandavadekar	Student (T.Y.CSE Engg.)	Member (Student Representative)	-
08	Ms. Shriya R. Wayangankar	Student (T.Y. E&Te Engg.)	Member (Student Representative)	-
09	Prof. D. J. Pawar	Assistant Professor	Member Secretary	djp@amgoi.edu.in

Prof. D. J. Pawar  
Member Secretary

Prof. P. B. Ghewari  
Chairman

- Scan QR Code or URL link

([https://amgoi.smartschoolmis.com/studentinfosvs/studentportal/studinfo\\_studlogin.aspx](https://amgoi.smartschoolmis.com/studentinfosvs/studentportal/studinfo_studlogin.aspx))

for the online Grievance Redressal Portal of Ashokrao Mane Group of Institutions,  
Vathar Tarf Vadgaon.





ASHOKRAO MANE GROUP OF INSTITUTIONS, VATHAR.

Faculty of Engineering

## CIRCULAR/NOTICE

Doc. No.: AMGOI -FRM-03

Rev. No.: 00

Rev. Dt: 04/07/2013

### Student Grievance Redressal and Co-ordination Committee

Date: 13/10/2023

Circular No: GRCCS/2023-24/01

All members of Student Grievance Redressal and Co-ordination Committee are hereby informed to attend a meeting as per following schedule -

Date of Meeting: 16/10/2023

Time: 3.30 p.m.

Venue: Director Cabin

The agenda of meeting -


1. To take cognizance of the grievances received from students.
2. To discuss and evaluate the nature of the grievances.
3. Any other point with permission of chair.

Prof. D. J. Pawar  
Member Secretary

Prof. Dr. H. T. Jadhav  
Chairman

Sr. No.	Name	Designation	Sign
01	Prof. Dr. H. T. Jadhav	Chairman	
02	Prof. P. B. Ghewari	Member (Faculty Representative)	
03	Prof. S. S. Redekar	Member (Faculty Representative)	
04	Prof. Mrs. S. S. Patil	Member (Faculty Representative)	
05	Prof. M. A. Sutar	Member (Faculty Representative)	
06	Mr. R. B. Bodake	Member (Staff Representative)	
07	Mr. Anmol A. Nandavadekar	Member (Student Representative)	
08	Ms. Shriya R. Wayangankar	Member (Student Representative)	
09	Prof. D. J. Pawar	Member Secretary	



	<b>ASHOKRAO MANE GROUP OF INSTITUTIONS, VATHAR.</b>	
	<b>OUTPUT FORMAT</b>	
	Doc. No.: AMGOI -FRM-03	Rev. No.: 00 Rev. Dt: 05/01/2013
	<b>Minutes of Meeting</b>	


Name of Committee:- Grievance Redressal and Co-ordination Committee (Students)

Date: 16/10/2023  
Venue: Director Cabin  
Meeting No.: 01


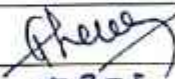


Chairman: Prof. Dr. H. T. Jadhav  
Co-ordinator: Prof. D. J. Pawar

Sr. No.	Agenda	Discussion/Resolution	Responsibility & Target Date
1.	Changes in the Committee	Changes in the committee – As The Director Dr. H. T. Jadhav have resigned from the Director post. So, the newly appointed I/c Director of the institute Prof. P. B. Ghewari will be a Chairman of this committee henceforth.	16/10/2023
2.	To take cognizance of the grievances received from faculty/staff.	There had been no instances of complaints or grievances registered by the faculty/staff in the time period immediately prior to the meeting date. Consequently, discussion of sr. nos. 1 and 2 being moot no action needed to be taken.	---
3.	To discuss and evaluate the nature of the grievances.		
4.	Inclusion of Controller of Examination in this committee.	At the institute level, there are some grievances regarding the examination process that may occur and that need to resolve as per priority which is done by Controller of Examination. So, that person should include in the committee.	17/10/2023
5.	Any other item with the permission of Chair.	It has been confirmed that all newly admitted students are aware of the grievance mechanism and available ways for submission of grievances which were discussed during the orientation program.	---

Prepared by

  
Prof. D. J. Pawar  
(Member Secretary)

Attended By:

Sr. No.	Name	Designation	Sign
01	Prof. Dr. H. T. Jadhav	Chairman	
02	Prof. P. B. Ghewari	Member (Faculty Representative)	
03	Prof. S. S. Redekar	Member (Faculty Representative)	
04	Prof. Mrs. S. S. Patil	Member (Faculty Representative)	
05	Prof. M. A. Sutar	Member (Faculty Representative)	

## ASHOKRAO MANE GROUP OF INSTITUTIONS, VATHAR.



## OUTPUT FORMAT

Doc. No.: AMGOI-FRM-03

Rev. No.: 00

Rev. Dt: 05/01/2013

## Minutes of Meeting

Sr. No.	Name	Designation	Sign
06	Mr. R. B. Bodake	Member (Staff Representative)	
07	Mr. Anmol A. Nandavadekar	Member (Student Representative)	
08	Ms. Shriya R. Wayangankar	Member (Student Representative)	
09	Prof. D. J. Pawar	Member Secretary	



## CIRCULAR/NOTICE

Doc. No.: AMGOI-FRM-03

Rev. No.: 00

Rev. Dt: 04/07/2013

### Student Grievance Redressal and Co-ordination Committee

Date: 16/11/2023

Circular No: GRCCS/2023-24/02

All members of Student Grievance Redressal and Co-ordination Committee are hereby informed to attend a meetings as per following schedule -

Date of Meeting: 18/11/2023

Time: 3.00 p.m.

Venue: Director Cabin

The agenda of meeting -


1. To take cognizance of the grievances received from students.
2. To discuss and evaluate the nature of the grievances.
3. Any other point with permission of chair.

Prof. D. J. Pawar  
Member Secretary

Prof. P. B. Ghewari  
Chairman

Sr. No.	Name	Designation	Sign
01	Prof. P. B. Ghewari	Chairman	
02	Prof. S. S. Redekar	Member (Faculty Representative)	
03	Prof. Mrs. S. S. Patil	Member (Faculty Representative)	
04	Prof. M. A. Sutar	Member (Faculty Representative)	
05	Prof. R. P. Patil	Member (Faculty Representative)	
06	Mr. R. B. Bodake	Member (Staff Representative)	
07	Mr. Anmol A. Nandavadekar	Member (Student Representative)	
08	Ms. Shriya R. Wayangankar	Member (Student Representative)	
09	Prof. D. J. Pawar	Member Secretary	



	<b>ASHOKRAO MANE GROUP OF INSTITUTIONS, VATHAR.</b>	
	<b>OUTPUT FORMAT</b>	
	Doc. No.: AMGOI -FRM-03	Rev. No.: 00
		Rev. Dt: 05/01/2013
<b>Minutes of Meeting</b>		

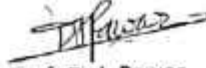
Name of Committee:- Grievance Redressal and Co-ordination Committee (Students)

Date: 18/11/2023  
Venue: Director Cabin  
Meeting No.: 02

Chairman: Prof. P. B. Ghewari  
Co-ordinator: Prof. D. J. Pawar

Sr. No.	Agenda	Discussion/Resolution	Responsibility & Target Date
1.	To take cognizance of the grievances received from students.	There had been no instances of complaints or grievances registered by the students in the time period immediately prior to the meeting date.	---
2.	To discuss and evaluate the nature of the grievances.	Consequently, discussion of sr. nos. 1 and 2 being moot no action needed to be taken.	---
3.	Suggestion Boxes replacement.	It is decided that there is a need to replace suggestion boxes placed at vantage points in the institute. So then, instructions are given to the store department.	Central Store Department 09/12/2023
4.	Any other item with the permission of Chair.	Examination-related queries are discussed and solved at the Examination Cell with discussion with/guidance from I/c Director and the Chairman of this committee.	----

Prepared by

  
Prof. D. J. Pawar  
(Member Secretary)

Attended By:

Sr. No.	Name	Designation	Sign
01	Prof. P. B. Ghewari	Chairman	
02	Prof. S. S. Redekar	Member (Faculty Representative)	
03	Prof. Mrs. S. S. Patil	Member (Faculty Representative)	
04	Prof. M. A. Sutar	Member (Faculty Representative)	
05	Prof. R. P. Patil	Member (Faculty Representative)	
06	Mr. R. B. Bodake	Member (Staff Representative)	
07	Mr. Anmol A. Nandavadekar	Member (Student Representative)	
08	Ms. Shriya R. Wayangankar	Member (Student Representative)	
09	Prof. D. J. Pawar	Member Secretary	



ASHOKRAO MANE GROUP OF INSTITUTIONS, VATHAR.  
Faculty of Engineering

## CIRCULAR/NOTICE

Doc. No.: AMGOI -FRM-03

Rev. No.: 00

Rev. Dt: 04/07/2013

### Student Grievance Redressal and Co-ordination Committee

Date: 15/02/2024

Circular No: GRCCS/2023-24/03

All members of Student Grievance Redressal and Co-ordination Committee are hereby informed to attend a meeting as per following schedule -

Date of Meeting: 17/02/2024

Time: 3.00 p.m.

Venue: Board Room


The agenda of meeting -

1. To take cognizance of the grievances received from students.
2. To discuss and evaluate the nature of the grievances.
3. Any other point with permission of chair.

Prof. D. J. Pawar  
Member Secretary

Dr. A. V. Deshmukh  
Chairman

Sr. No.	Name	Designation	Sign
01	Prof. Dr. A. V. Deshmukh	Chairman	
02	Prof. P. B. Ghewari	Member (Faculty Representative)	
03	Prof. R. P. Patil	Member (Faculty Representative)	
04	Prof. Mrs. S. S. Patil	Member (Faculty Representative)	
05	Prof. M. A. Sutar	Member (Faculty Representative)	
06	Mr. R. B. Bodake	Member (Staff Representative)	
07	Mr. Anmol A. Nandavadekar	Member (Student Representative)	
08	Ms. Shriya R. Wayangankar	Member (Student Representative)	
09	Prof. D. J. Pawar	Member Secretary	


	<b>ASHOKRAO MANE GROUP OF INSTITUTIONS, VATHAR.</b>	
	<b>OUTPUT FORMAT</b>	
	Doc. No.: AMGOI-FRM-03	Rev. No.: 00 Rev. Dt: 05/01/2013
	<b>Minutes of Meeting</b>	

Name of Committee:- Grievance Redressal and Co-ordination (Students)  
 Committee  
 Chairman: Dr. A. V. Deshmukh  
 Co-ordinator: Prof. D. J. Pawar

Date: 17/02/2024  
 Venue: Director Cabin  
 Meeting No.: 03

Sr. No.	Agenda	Discussion/Resolution	Responsibility & Target Date
1.	To take cognizance of the grievances received from students.	There had been no instances of complaints or grievances registered by the students in the time period immediately prior to the meeting date.	----
2.	To discuss and evaluate the nature of the grievances.	Consequently, discussion of sr. nos. 1 and 2 being moot no action needed to be taken.	----
3.	Any other item with the permission of Chair.	Examination-related queries are discussed and solved at the Examination Cell by discussion with/guidance from Director and the Chairman of this committee.	-----

Prepared by

  
 Prof. D. J. Pawar  
 (Member Secretary)

Attended By:

Sr. No.	Name	Designation	Sign
01	Prof. Dr. A. V. Deshmukh	Chairman	
02	Prof. P. B. Ghewari	Member (Faculty Representative)	
03	Prof. R. P. Patil	Member (Faculty Representative)	
04	Prof. Mrs. S. S. Patil	Member (Faculty Representative)	
05	Prof. M. A. Sutar	Member (Faculty Representative)	
06	Mr. R. B. Bodake	Member (Staff Representative)	
07	Mr. Anmol A. Nandavadekar	Member (Student Representative)	
08	Ms. Shriya R. Wayangankar	Member (Student Representative)	
09	Prof. D. J. Pawar	Member Secretary	





ASHOKRAO MANE GROUP OF INSTITUTIONS, VATHAR.  
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## CIRCULAR/NOTICE

Doc. No.: AMGOI -FRM-03

Rev. No.: 00

Rev. Dt: 04/07/2013

### Student Grievance Redressal and Co-ordination Committee

Date: 12/04/2024

Circular No: GRCCS/2023-24/04

All members of Student Grievance Redressal and Co-ordination Committee are hereby informed to attend a meetings as per following schedule -

Date of Meeting: 16/04/2024

Time: 3.15 p.m.

Venue: Board Room

The agenda of meeting -

1. To take cognizance of the grievances received from students.
2. To discuss and evaluate the nature of the grievances.
3. Any other point with permission of chair.

Dr. D. J. Pawar  
Member Secretary

Dr. A. V. Deshmukh  
Chairman

Sr. No.	Name	Designation	Sign
01	Prof. Dr. A. V. Deshmukh	Chairman	
02	Prof. P. B. Ghewari	Member (Faculty Representative)	
03	Prof. R. P. Patil	Member (Faculty Representative)	
04	Prof. Mrs. S. S. Patil	Member (Faculty Representative)	
05	Prof. M. A. Sutar	Member (Faculty Representative)	
06	Mr. R. B. Bodake	Member (Staff Representative)	
07	Mr. Anmol A. Nandavadekar	Member (Student Representative)	
08	Ms. Shriya R. Wayangankar	Member (Student Representative)	
09	Dr. D. J. Pawar	Member Secretary	

**ASHOKRAO MANE GROUP OF INSTITUTIONS, VATHAR.****OUTPUT FORMAT**

Doc. No.: AMGOI -FRM-03


Rev. No.: 00

Rev. Dt: 05/01/2013

**Minutes of Meeting****Name of Committee:- Grievance Redressal and Co-ordination (Students) Committee**Chairman: Dr. A. V. Deshmukh  
Co-ordinator: Prof. D. J. PawarDate: 16/04/2024  
Venue: Board Room  
Meeting No.: 04

Sr. No.	Agenda	Discussion/Resolution	Responsibility & Target Date
1.	To take cognizance of the grievances received from students.	There had been no instances of complaints or grievances registered by the students in the time period immediately prior to the meeting date.	---
2.	To discuss and evaluate the nature of the grievances.	Consequently, discussion of sr. nos. 1 and 2 being moot no action needed to be taken.	---
3.	Any other item with the permission of Chair.	Examination-related queries are discussed and solved at the Examination Cell by discussion with/guidance from Director and the Chairman of this committee.	---

Prepared by

  
Prof. D. J. Pawar  
(Member Secretary)

Attended By:

Sr. No.	Name	Designation	Sign
01	Prof. Dr. A. V. Deshmukh	Chairman	
02	Prof. P. B. Ghewari	Member (Faculty Representative)	
03	Prof. R. P. Patil	Member (Faculty Representative)	
04	Prof. Mrs. S. S. Patil	Member (Faculty Representative)	
05	Prof. M. A. Sutar	Member (Faculty Representative)	
06	Mr. R. B. Bodake	Member (Staff Representative)	
07	Mr. Anmol A. Nandavadekar	Member (Student Representative)	
08	Ms. Shriya R. Wayangankar	Member (Student Representative)	
09	Prof. D. J. Pawar	Member Secretary	

## Safety and Security

- Security checkpoints are provided at all campus entries and exits.



## Security Checkpoints

- Strict implementation of Anti-Ragging measures and keeping the campus ragging free
- Awareness campaigns on women safety and gender sensitivity through street plays rallies and camps by NSS and ICC



## Security Guards at all gates

- Security guards are deployed at main gate and students with valid identity cards are allowed into the campus.
- The college campus is under CCTV surveillance with cameras installed at all prominent locations.





## CCTV Surveillance



## Common Rooms

- Common rooms have been allocated for girls where they have enough space to work and rest securely.
- Sanitary pad vending machines are installed in all common rooms.



## Sanitary Pad Vending Machine

### Other Measures

- The ICC Committee organizes various cultural, technical and no-technical competitions under a program “NAVSANVAD ” exclusively for girls to improve their self-confidence and empowerment.

**ASHOKRAO MANE GROUP OF INSTITUTIONS**  
 Celebrating Navratri Utsav...  
**नवमीवाद 2023**  
 ज्ञानमय भागी बनो, ज्ञान ही विजय है

 <b>Ms. Anjali Parandekar</b> Co-Founder, CRES Topic: Skill Development for Entrepreneurship 01 Oct 2023	 <b>Dr. Archana Thorat</b> Lawyer and Public Speaker Topic: Constitutional Law for Women Empowerment 02 Oct 2023
 <b>Dr. Rohini Solanke</b> DySP, Jaysingpur Topic: Role of Women in Society 03 Oct 2023	 <b>Dr. Priti Shinde</b> Motivational Speaker Topic: ज्ञान ही विजय है 04 Oct 2023

**ASHOKRAO MANE GROUP** **AMG**  
 ENGINEERING PHARMACY MANAGEMENT AND POLYTECHNIC INSTITUTE  
 www.amgkolhapur.com









Shri Balasaheb Mane Shikshan Prasarak Mandal's  
**ASHOKRAO MANE GROUP OF INSTITUTIONS**

Vathar Tarf Vadgaon, Tal.: Hatkanangale, Dist. Kolhapur - 416 112 (MS)  
NAAC "A" Grade Accredited with CGPA 3.08 NBA Accredited Programs\*



Celebrating Navratri Utsav...

# नवसंवाद 2023

सन्मान नारी शक्तीचा..... जागर विचारांचा



**Ms. Anjori Parandekar**  
Co-Founder CiREE

Topic : Skill Development for  
Entrepreneurship

18<sup>th</sup> Oct. 2023



**Dr. Archana Thorat**  
Lawyer and Public Speaker

Topic : Constitutional Law for  
Women Empowerment

19<sup>th</sup> Oct. 2023



**Dr. Rohini Solanke**  
DySP, Jaysinghpur

Topic : Role of Woman in  
Society

20<sup>th</sup> Oct. 2023



**Dr. Priti Shinde**  
Motivational Speaker

विषय : उज्वल भविष्यासाठी

21<sup>st</sup> Oct. 2023

**ASHOKRAO MANE GROUP**

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**AMG**  
ASHOKRAO MANE GROUP











## NAVSANVAD 2023

- **Name of Activity :-** NAVSANVAD 2023
- **Objective :-** To provide the platform to show up Technical Skills and Knowledge
- **Date and Time of Activity :-** 18<sup>th</sup> Oct. 204 to
- **Participants:-** Total 738 participants from various collages from Maharashtra
- **Details of Activity :**

On the auspicious occasion of **Durga Ashtami**, a special program titled "**NAVSANVAD 2023**" was organized to celebrate the achievements and contributions of women leaders across various fields. The event aimed to inspire girls by showcasing stories of courage, resilience, and leadership, drawing parallels to the divine strength and power of Goddess Durga.

### **Inauguration Ceremony**

- On the auspicious occasion of Durga Ashtami, a program titled "**NAVSANVAD 2023**" was organized to inspire young girls and celebrate the power and potential of women leaders. The event aimed to foster confidence, leadership, and entrepreneurial skills among participants.
- The program was inaugurated by Prof. P. B. Ghewari, Vice Principal of Ashokrao Mane Group of Institutions, Vathar.
- Each day featured distinguished speakers delivering motivational and empowering speeches on diverse topics, tailored to inspire girls from different classes of the engineering institute.





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### **Keynote Address**

**Day 1 ( 18<sup>th</sup> Oct 2023)**

**Ms. Anjori Parandekar, Co-Founder of CiREE, delivered a highly insightful speech on the topic "Skill Development for Entrepreneurship."**

- **Key Points from the Speech:**

- Ms. Parandekar began by emphasizing the importance of entrepreneurial skills in today's fast-evolving world and how they empower women to be independent and innovative.
- She explained that entrepreneurship is not just about starting businesses but also about thinking creatively, solving problems, and adding value to society.
- The speech highlighted essential skills for entrepreneurship, such as:
  - Communication and Networking Skills to build strong professional relationships.
  - Financial Literacy to manage resources and make informed decisions.
  - Critical Thinking and Problem-Solving Skills to tackle challenges effectively.
  - Time Management and Resilience to navigate the demanding entrepreneurial journey.
- She encouraged girls to take advantage of online courses, workshops, and mentorship programs to enhance their skills.
- Sharing her personal journey as an entrepreneur, she highlighted the challenges she faced and how skill development played a crucial role in her success.
- She concluded her speech with an inspiring message: "With the right skills, determination, and creativity, you can be the architects of innovative solutions that



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change the world. Entrepreneurship is not just a career—it's a mindset of empowerment."

- **Impact:**

The speech was a motivating and practical guide for the participants, many of whom expressed an interest in exploring entrepreneurship as a career option. Her words instilled a sense of confidence and curiosity among the audience.

### Day 2 ( 19<sup>th</sup> Oct 2023)

**Dr. Archana Thorat**, a distinguished lawyer and public speaker, delivered an insightful lecture at Ashokrao Mane Group of Institutions (AMGOI) on the topic "**Constitutional Law for Women Empowerment.**"

#### Key Points from the Speech:

- **Article 14 - Right to Equality:**  
Dr. Thorat highlighted that Article 14 guarantees equality before the law and prohibits discrimination on the grounds of sex. This forms the core of women's rights in India, ensuring equal protection under the law.
- **Article 15 - Prohibition of Discrimination on Grounds of Sex:**  
According to Article 15, the state cannot discriminate against individuals on the basis of gender, ensuring equal access to opportunities in education, employment, and public services. This article was a landmark step in creating a gender-neutral legal system.
- **Article 16 - Equality of Opportunity in Public Employment:**  
Dr. Thorat explained that Article 16 ensures equality of opportunity for all citizens in public employment, without discrimination based on sex. This article is crucial for women seeking employment in the public sector.
- **Article 39 - Directive Principles of State Policy:**  
Article 39 aims to promote welfare and social justice, ensuring that women are not only





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provided with equal opportunities but also adequate provisions for their welfare. It mandates that the state must ensure equal rights for women in all fields.

- **Article 42 - Provisions for Workers:**

Dr. Thorat also discussed Article 42, which directs the state to make provisions for humanitarian conditions for workers, including the provision of maternity benefits and adequate working conditions, crucial for the economic empowerment of women.

- **Impact:**

Dr. Archana Thorat's session on "**Constitutional Law for Women Empowerment**" was enlightening and motivating. It gave the students a deeper understanding of the **constitutional provisions, legal safeguards, and challenges** related to women's rights in India. Through her speech, Dr. Thorat empowered the students with knowledge about how they can contribute to the advancement of **gender equality and women's empowerment** in society. Her call to action was to make every individual aware of their **rights**, actively **participate in social change**, and **fight for justice**.

### **Day 3 ( 20<sup>th</sup> Oct. 2023)**

**Ms. Tejaswini Panchal**, an inspirational motivational speaker, delivered a heartfelt and empowering speech on "**The Role of Women in Society.**"

- **Key Points from the Speech:**

- Ms. Panchal began by acknowledging the historical and cultural significance of women as the foundation of families and communities.
- She emphasized how women have played pivotal roles as caregivers, educators, entrepreneurs, and leaders, shaping societies and driving progress.





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Vathar TarfVadgaon, Tal: Hatkanangle, Dist: Kolhapur – 41611



- She highlighted the dual power of women—balancing traditional responsibilities while contributing significantly to professional and social spheres.
  - Ms. Panchal encouraged the girls to see themselves as change-makers and innovators, emphasizing their unique ability to nurture and lead simultaneously.
  - She addressed challenges such as gender stereotypes and inequality, urging the girls to break free from limitations and strive for excellence in their chosen fields.
  - In her concluding remarks, she said: "You are the torchbearers of tomorrow. Whether you choose to be a teacher, an artist, an entrepreneur, or a homemaker, your contributions are vital to the growth of society. Stand tall, be fearless, and let your light shine."
- **Impact:**  
Her speech was met with loud applause and left the audience inspired. Many girls expressed their gratitude for her words, which instilled confidence and a sense of purpose.

**Day 4 ( 21<sup>st</sup> Oct. 2023)**

**Dr. Priti Shinde**, an esteemed motivational speaker, delivered an uplifting speech on the topic "**Bright Future.**"

- **Key Points from the Speech:**
  - Dr. Shinde began her address by emphasizing the importance of having a clear vision for the future. She stated that a bright future begins with believing in oneself and setting meaningful goals.
  - She encouraged the girls to focus on their strengths and overcome challenges with resilience and determination.
  - Highlighting the significance of education, hard work, and self-discipline, she inspired the audience to dream big and strive for excellence in their respective fields.



Shri Balasaheb Mane Shikshan Prasarak Mandal's  
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- Dr. Shinde shared real-life success stories of women leaders who started with humble beginnings and achieved greatness through perseverance and commitment.
- Her core message was: "Your future is a blank canvas. Paint it with bold strokes of passion, dedication, and positivity. The world is waiting for your unique contribution."
- She also urged the girls to build supportive networks, embrace lifelong learning, and remain adaptable to changes in an ever-evolving world.

- **Impact:**

The speech received an overwhelming response, with many girls expressing newfound confidence and motivation to work toward their goals. Dr. Shinde's practical advice and positive energy resonated deeply with the audience.

**Day 5 ( 23<sup>rd</sup> Oct. 2023)**

**Garba Dance Competition**

**Activity:** The Garba Dance Competition was a standout cultural event, held to celebrate Durga Ashtami in a vibrant and festive manner. Garba, a traditional Indian folk dance is a symbol of devotion, energy, and unity.

- **Participants:** Teams from all years of the Engineering Institute, dressed in colorful traditional attire, performed dynamic and synchronized Garba Dances to traditional and contemporary Garba music.
  - **Winners:** The winning team was awarded a trophy and certificates for their excellence, while all participating teams were appreciated for their enthusiasm and dedication.
- **Impact:**

The **Garba Dance Competition** was highly appreciated for its lively spirit and cultural vibrance. It became a major highlight of the program, bringing the students together to celebrate Durga Ashtami in a meaningful way. The participants' enthusiasm and energy created an atmosphere of





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unity and empowerment, leaving everyone motivated to embrace their cultural roots while stepping into the future as leaders.

**Impact of Activity: - NAVSANVAD 2023**

The Durga Ashtami program “NAVSANVAD 2023” successfully celebrated women's leadership and empowerment. With day-wise speeches and activities, it provided a platform for the students to learn, grow, and be inspired to take confident steps toward a bright and successful future.

- **Organizer :-** Dean Student Affairs Dr. J. M. Shinde, Social Club In charge Dr. D. J. Pawar.

**Dean Student Affairs**  
Dr. J. M. Shinde

**Vice Principal**  
Prof. P. B. Ghewari

Encl – Photos





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**ASHOKRAO MANE GROUP OF INSTITUTIONS**  
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Photos :-

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 WAC '17 Group Accredited with CDRI 534 'NSA Accredited Program'

Celebrating Navratri Utsav...

# नवसंवाद 2023

उत्साह वाढी करीया... जगट विचारया



**Ms. Anjori Parandekar**  
Co-Founder CIREE

Topic : Skill Development for Entrepreneurship

18-Oct-2023



**Dr. Archana Thorat**  
Lawyer and Public Speaker

Topic : Constitutional Law for Women Empowerment

19-Oct-2023



**Dr. Rahini Salankar**  
DYSP, Jaysingpur

Topic : Role of Woman in Society

18-Oct-2023



**Dr. Priti Shinde**  
Motivational Speaker

विषय : उत्साह अविचाराती

17-Oct-2023

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 WAC '17 Group Accredited with CDRI 534 'NSA Accredited Program'

Celebration of Navratri Utsav

**CULTURAL CLUB**  
 Organising

# Garaba Dance Competition

Be Ready,  
 To Show Your Garaba Moves...

DATE DATE	TIME	PLACE
Monday 22 <sup>nd</sup> October 2023	02.00 PM Onwards	Central Corridor, AMGOI

SPECIAL  
 ATTRACTION  
**DJ SOUND**

**ASHOKRAO MANE GROUP** **AMG**  
 ENGINEERING PHARMACY BAMS MBA B.ED POLYTECHNIC (I) **AMG**  
 www.amgkolhapur.com

Flyer of Navsanvad 2023

Flyer of Garaba Dance Competition 2023





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Vathar TarfVadgaon, Tal: Hatkanangle, Dist: Kolhapur – 41611



**Inaugural function of Navsanvad 2023**



**Theme of Green Dress Code - Navsanvad 2023**



**Deep Prajavalan by Ms. Tejaswini Panchal**



**Guidance by Ms. Tejaswini Panchal**



**Deep Prajavalan by Dr. Priti Shinde mam**



**Felicitation of Dr. Priti Shinde mam**



**Guidance by Dr. Archana Thorat mam**



**Guest Introduction by Prof. P. B. Ghewari sir**







Shri Balasaheb Mane Shikshan Prasarak Mandal's  
**ASHOKRAO MANE GROUP OF INSTITUTIONS**  
Vathar TarfVadgaon, Tal: Hatkanangle, Dist: Kolhapur – 41611



**Garaba Dance Competition Runner Up Team**



**Garaba Dance Competition Winner Team**